



PHILADELPHIA
FEDERATION of TEACHERS

**PFT SALARY SCHEDULE
2024-2025
SCHOOL YEAR**

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TEACHERS

10-Month Teacher, Apprentice Teacher, Pre-Professional Teacher, Dental Hygienist & Therapist, School Nurse and Nurse Practitioner

ANNUAL (\$)				
STEP	BA	MA	MA+30	DOCTORATE
01	54,146	55,739	59,225	61,913
02	56,436	58,426	62,307	65,794
03	61,014	63,602	68,081	71,962
04	64,896	67,481	72,163	76,146
05	68,579	71,064	75,845	79,826
06	71,864	74,449	79,226	83,211
07	75,047	77,736	82,613	86,592
08	76,452	80,919	86,550	90,544
09	77,880	84,234	90,679	94,676
10	79,336	87,682	95,002	98,997
11	80,821	91,273	99,534	103,512

BI-WEEKLY (\$)				
STEP	BA	MA	MA+30	DOCTORATE
01	2,507	2,581	2,742	2,866
02	2,613	2,705	2,885	3,046
03	2,825	2,945	3,152	3,332
04	3,004	3,124	3,341	3,525
05	3,175	3,290	3,511	3,696
06	3,327	3,447	3,668	3,852
07	3,474	3,599	3,825	4,009
08	3,539	3,746	4,007	4,192
09	3,606	3,900	4,198	4,383
10	3,673	4,059	4,398	4,583
11	3,742	4,226	4,608	4,792

10-Month Senior Career Teacher

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	107,495	4,977

10-Month Teacher Resident

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	44,301	2,051

12-Month Teacher, Apprentice Teacher, Pre-Professional Teacher, Dental Hygienist & Therapist, School Nurse and Nurse Practitioner

ANNUAL (\$)				
STEP	BA	MA	MA+30	DOCTORATE
01	64,975	66,887	71,070	74,295
02	67,724	70,112	74,769	78,953
03	73,218	76,322	81,697	86,355
04	77,875	80,978	86,596	91,375
05	82,295	85,277	91,014	95,792
06	86,238	89,338	95,070	99,853
07	90,056	93,283	99,135	103,911
08	91,742	97,104	103,861	108,652
09	93,455	101,080	108,815	113,612
10	95,204	105,218	114,003	118,796
11	96,984	109,528	119,440	124,215

BI-WEEKLY (\$)				
STEP	BA	MA	MA+30	DOCTORATE
01	2,489	2,563	2,723	2,847
02	2,595	2,686	2,865	3,025
03	2,805	2,924	3,130	3,309
04	2,984	3,103	3,318	3,501
05	3,153	3,267	3,487	3,670
06	3,304	3,423	3,643	3,826
07	3,450	3,574	3,798	3,981
08	3,515	3,720	3,979	4,163
09	3,581	3,873	4,169	4,353
10	3,648	4,031	4,368	4,552
11	3,716	4,196	4,576	4,759

12-Month Senior Career Teacher

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	128,994	4,942

10-Month Demonstration Teacher

ANNUAL (\$)				
STEP	BA	MA	MA+30	DOCTORATE
01	55,142	57,231	60,716	63,403
02	58,127	60,116	63,999	67,386
03	62,707	65,294	69,869	73,654
04	66,689	69,276	73,954	77,937
05	70,371	72,957	77,736	81,718
06	73,654	76,243	81,022	85,003
07	76,939	79,628	84,402	88,384
08	78,345	82,794	88,349	92,340
09	79,775	86,083	92,478	96,472
10	81,230	89,505	96,798	100,793
11	82,713	93,063	101,323	105,305

BI-WEEKLY (\$)				
STEP	BA	MA	MA+30	DOCTORATE
01	2,553	2,650	2,811	2,935
02	2,691	2,783	2,963	3,120
03	2,903	3,023	3,235	3,410
04	3,087	3,207	3,424	3,608
05	3,258	3,378	3,599	3,783
06	3,410	3,530	3,751	3,935
07	3,562	3,686	3,908	4,092
08	3,627	3,833	4,090	4,275
09	3,693	3,985	4,281	4,466
10	3,761	4,144	4,481	4,666
11	3,829	4,308	4,691	4,875

SPECIAL EDUCATION TEACHERS

10-Month Special Education Teacher or Apprentice or Pre-Professional Teacher

ANNUAL (\$)				
STEP	BA	MA	MA+30	DOCTORATE
01	55,142	56,734	60,219	62,904
02	57,929	59,918	63,800	67,285
03	62,505	65,098	69,575	73,455
04	66,388	68,979	73,654	77,635
05	70,071	72,562	77,335	81,320
06	73,355	75,947	80,720	84,706
07	76,542	79,226	84,106	88,091
08	77,590	82,080	87,723	91,716
09	78,652	85,037	91,494	95,492
10	79,729	88,098	95,429	99,422
11	80,821	91,273	99,534	103,512

BI-WEEKLY (\$)				
STEP	BA	MA	MA+30	DOCTORATE
01	2,553	2,627	2,788	2,912
02	2,682	2,774	2,954	3,115
03	2,894	3,014	3,221	3,401
04	3,074	3,193	3,410	3,594
05	3,244	3,359	3,580	3,765
06	3,396	3,516	3,737	3,922
07	3,544	3,668	3,894	4,078
08	3,592	3,800	4,061	4,246
09	3,641	3,937	4,236	4,421
10	3,691	4,079	4,418	4,603
11	3,742	4,226	4,608	4,792

10-Month Demonstration Teacher – Special Education

ANNUAL (\$)				
STEP	BA	MA	MA+30	DOCTORATE
01	56,136	58,229	61,710	64,398
02	59,619	61,615	65,491	68,879
03	64,199	66,787	71,366	75,147
04	68,183	70,765	75,447	79,429
05	71,864	74,448	79,226	83,210
06	75,147	77,736	82,514	86,497
07	78,434	81,119	85,901	89,880
08	79,484	83,953	89,521	93,510
09	80,546	86,884	93,295	97,287
10	81,621	89,921	97,226	101,215
11	82,713	93,063	101,323	105,305

BI-WEEKLY (\$)				
STEP	BA	MA	MA+30	DOCTORATE
01	2,599	2,696	2,857	2,981
02	2,760	2,853	3,032	3,189
03	2,972	3,092	3,304	3,479
04	3,157	3,276	3,493	3,677
05	3,327	3,447	3,668	3,852
06	3,479	3,599	3,820	4,004
07	3,631	3,756	3,977	4,161
08	3,680	3,887	4,144	4,329
09	3,729	4,022	4,319	4,504
10	3,779	4,163	4,501	4,686
11	3,829	4,308	4,691	4,875

12-Month Special Education Teacher or Apprentice or Pre-Professional Teacher

ANNUAL (\$)				
STEP	BA	MA	MA+30	DOCTORATE
01	66,170	68,080	72,262	75,485
02	69,514	71,902	76,560	80,742
03	75,007	78,118	83,490	88,145
04	79,666	82,775	88,385	93,163
05	84,085	87,074	92,801	97,584
06	88,027	91,136	96,864	101,647
07	91,850	95,070	100,928	105,709
08	93,107	98,495	105,268	110,060
09	94,383	102,044	109,793	114,590
10	95,674	105,718	114,516	119,306
11	96,985	109,528	119,440	124,215

BI-WEEKLY (\$)				
STEP	BA	MA	MA+30	DOCTORATE
01	2,535	2,608	2,769	2,892
02	2,663	2,755	2,933	3,094
03	2,874	2,993	3,199	3,377
04	3,052	3,171	3,386	3,569
05	3,222	3,336	3,556	3,739
06	3,373	3,492	3,711	3,895
07	3,519	3,643	3,867	4,050
08	3,567	3,774	4,033	4,217
09	3,616	3,910	4,207	4,390
10	3,666	4,051	4,388	4,571
11	3,716	4,196	4,576	4,759

Long-Term Substitute Teacher, School Nurse and School Nurse Practitioner

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	34,637	1,604
02	36,330	1,682
03	46,483	2,152
04	48,374	2,240
05	51,958	2,405
06	58,726	2,719
07	67,285	3,115

Case Manager - 12 Month

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	105,107	4,027
02	108,693	4,164
03	112,172	4,298
04	115,658	4,431
05	119,242	4,569
06	122,823	4,706
07	126,507	4,847

School Psychologist - 10 Month

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	66,190	3,064
02	69,972	3,239
03	87,688	4,060
04	93,463	4,327
05	112,870	5,225

Extracurricular Rate

HOURLY: \$43.12

Staff Development Rate

HOURLY: \$31.85

School Psychologist - 12 Month

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	78,930	3,024
02	83,604	3,203
03	104,808	4,016
04	111,778	4,283
05	135,070	5,175

Teachers-In-Charge and Leaders of In-Service Courses

HOURLY: \$52.85

Twilight Schools

STEP	HOURLY (\$)
01	43.12
02	44.66
03	47.28

Summer School Teacher

STEP	HOURLY (\$)
01	39.71
02	40.93
03	43.31
04	44.68
05	45.52
06	49.14
07	50.22
08	52.36
09	53.33
10	55.14
11	55.14

Middle School Athletic Coach Salaries

POSITION	SALARY (\$)
Baseball Coach	2,872
Basketball Coach	2,872
Field Hockey Coach	2,872
Football Coach	2,872
Lacrosse Coach	2,872
Soccer Coach	2,872
Softball Coach	2,872
Track and Field Coach	2,872
Volleyball Coach	2,872

Summer School Nurse

STEP	HOURLY (\$)
01	41.91
02	43.27
03	45.63
04	47.15
05	48.07
06	49.14
07	50.22
08	52.36
09	53.33
10	55.14
11	55.14

Extramural Sports

POSITION	SALARY (\$)
Golf Coach (30 EC Hours)	1,294
Healthy Dragons Coach (30 EC Hours)	1,294

Middle Grade Sport Chairperson Athletic Salaries

POSITION	SALARY (\$)
Baseball	3,831
Basketball	4,313
Field Hockey	3,188
Football	4,313
Lacrosse	3,188
Soccer	3,831
Softball	3,831
Track and Field (School Day Relays)	3,831
Volleyball	3,831

Summer Programs

HOURLY: \$44.66

Extramural Sports League Chairperson

POSITION	SALARY (\$)
Golf	3,188
Healthy Dragons	1,294

Extramural Sports

POSITION	SALARY (\$)
Bowling Coach (50 EC Hours)	2,157
Indoor Track Coach (Single Gender Team) (50 EC Hours)	2,157
Indoor Track Coach (Co-Ed Team) (75 EC Hours)	3,235

High School Athletic Coach Salaries

POSITION	SALARY (\$)
Badminton Coach	3,193
Baseball Head Coach	6,677
First Assistant	4,787
Second Assistant	3,484
Basketball Head Coach	7,667
First Assistant	4,787
Second Assistant	3,484
Cheerleading Coach Fall	3,192
Cheerleading Coach Winter	3,192
Cross Country Head Coach	4,787
First Assistant	3,484
Field Hockey Head Coach	6,677
First Assistant	4,787
Football Head Coach	8,940
First Assistant	6,028
Second Assistant	6,028
Third Assistant	4,754
Fourth Assistant	4,754
Fifth Assistant	4,754
Golf Coach	3,193
Lacrosse Head Coach	6,677
First Assistant	4,787
Soccer Head Coach	6,677
First Assistant	4,787
Second Assistant	3,484
Softball Head Coach	6,677
First Assistant	4,787
Second Assistant	3,484
Swimming Coach	4,787

POSITION	SALARY (\$)
Tennis Coach	4,787
Track and Field Head Coach	6,677
First Assistant	4,787
Second Assistant	3,484
Volleyball Head Coach	6,677
First Assistant	4,787
Wrestling Head Coach	6,677
First Assistant	4,787

High School Sport Chairperson Athletic Salaries

POSITION	SALARY (\$)
Badminton	3,831
Baseball	8,012
Basketball	9,283
Cheerleading	3,831
Cross Country	5,745
Field Hockey	8,012
Football	10,554
Golf	3,831
Lacrosse	8,012
Soccer	8,012
Softball	8,012
Swimming	5,745
Tennis	5,745
Track and Field	8,012
Volleyball	8,012
Wrestling	8,012

Extramural Sports Chairperson

POSITION	SALARY (\$)
Bowling	5,745
Indoor Track	3,831

High School Athletic Director Salaries

SCHOOL TYPE	SALARY (\$)
1 Interscholastic Sports Athletic Liaison - 1	992
2 Interscholastic Sports Athletic Liaison - 2	1,984
3 Interscholastic Sports Athletic Liaison - 3	2,976
4 Interscholastic Sports Athletic Liaison - 4	3,968
5 Interscholastic Sports Athletic Liaison - 5	4,960
6-11 Interscholastic Sports Athletic Director (SM)	6,252
12-22 Interscholastic Sports Athletic Director (LG)	10,173
23+ Interscholastic Sports Athletic Director (XL)	12,720

NON-TEACHING ASSISTANTS

10-Month Non-Teaching Assistant

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	24,648	1,141
02	26,141	1,210
03	32,029	1,483
04	33,822	1,566
05	35,419	1,640
06	39,906	1,847
07	42,406	1,963
08	49,346	2,285

10-Month Lead Non-Teaching Assistant

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	26,577	1,230
02	28,169	1,304
03	34,437	1,594
04	36,230	1,677
05	37,722	1,746
06	42,401	1,963
07	45,090	2,087
08	52,653	2,438

SECRETARIES

Secretary I - 10 Month

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	27,669	1,281
02	29,562	1,369
03	31,352	1,451
04	35,633	1,650
05	38,421	1,779
06	46,285	2,143

Secretary I - 12 Month

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	35,238	1,350
02	37,722	1,445
03	40,213	1,541
04	45,786	1,754
05	49,269	1,888
06	59,026	2,262

Secretary III - 10 Month

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	32,745	1,516
02	34,237	1,585
03	36,230	1,677
04	38,619	1,788
05	40,807	1,889
06	50,564	2,341

Secretary III - 12 Month

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	42,002	1,609
02	44,194	1,693
03	46,383	1,777
04	49,568	1,899
05	52,456	2,010
06	64,398	2,467

Executive Secretary - 12 Month

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	49,510	1,897
02	50,950	1,952
03	54,515	2,089
04	58,877	2,256
05	64,398	2,467
06	74,260	2,845

Summer School Secretary

HOURLY: \$24.61

Summer School Senior Secretary

HOURLY: \$27.43

Pay Grade 49 - Records Clerk/ Home Visitors II

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	30,602	1,172
02	31,919	1,223
03	38,606	1,479
04	40,908	1,567
05	43,102	1,651
06	52,011	1,993

Pay Grade 17 - Customer Service Rep, Workers' Compensation Clerk 1, Data Management Assistant

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	31,755	1,217
02	33,243	1,274
03	40,309	1,544
04	42,898	1,644
05	45,387	1,739
06	56,636	2,170

Pay Grade 14 - Accounting Clerk, Administrative Support Clerk

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	35,238	1,350
02	37,722	1,445
03	40,213	1,541
04	45,786	1,754
05	49,270	1,888
06	59,026	2,262

Pay Grade 20 - Administrative Technician, Employee Health Services Assistant, Fiscal Clerk, Payroll Processor II, Program Assistant, Recruitment Assistant

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	35,035	1,342
02	36,828	1,411
03	44,692	1,712
04	47,776	1,830
05	50,663	1,941
06	62,506	2,395

Pay Grade 50 - Intermediate Clerk

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	32,901	1,261
02	34,217	1,311
03	41,240	1,580
04	43,761	1,677
05	45,955	1,761
06	55,455	2,125

Pay Grade 22 - Budget Technician, Data Processing Specialist, Lead Retirement Clerk

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	38,220	1,464
02	40,213	1,541
03	48,873	1,873
04	52,254	2,002
05	55,340	2,120
06	67,583	2,589

Pay Grade 1624 - School Operations Officer - 10 Month

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	39,318	1,820
02	41,507	1,922
03	43,594	2,018
04	46,681	2,161
05	49,468	2,290
06	60,117	2,783

Pay Grade 24 - Support Specialist, Payroll Specialist

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	47,177	1,808
02	49,665	1,903
03	52,255	2,002
04	56,037	2,147
05	59,425	2,277
06	72,063	2,761

PARAPROFESSIONALS

Pay Grade 401 - Climate Support Specialist- 10 Month

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	24,648	1,141
02	26,141	1,210
03	32,029	1,483
04	33,822	1,566
05	35,419	1,640
06	39,906	1,847
07	42,406	1,963
08	49,346	2,285

Pay Grade 559 - Classroom Assistant, Special Ed Assistant, Kindergarten Assistant

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	24,648	1,141
02	25,501	1,181
03	30,626	1,418
04	32,478	1,504
05	34,186	1,583
06	36,856	1,706

Pay Grade 558 - School Climate Liaison- 10 Month

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	46,681	2,161
02	49,270	2,281
03	51,757	2,396
04	55,539	2,571
05	59,026	2,733
06	70,371	3,258

Pay Grade 14 - School Based Technology Maintenance Assistant - 12 Month

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	35,238	1,350
02	37,722	1,445
03	40,213	1,541
04	45,786	1,754
05	49,270	1,888
06	59,025	2,262

Pay Grade 17 - Community Builder - 12 Month

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	31,755	1,217
02	33,242	1,274
03	40,309	1,544
04	42,897	1,644
05	45,387	1,739
06	56,636	2,170

Pay Grade 514 - Bilingual Counseling Assistant - 10 Month

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	26,973	1,249
02	28,169	1,304
03	33,943	1,571
04	35,932	1,664
05	37,919	1,756
06	50,463	2,336

Pay Grade 1620 - Family Engagement Liaison - 10 month

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	26,845	1,243
02	28,211	1,306
03	34,248	1,586
04	39,810	1,843
05	42,215	1,954
06	52,091	2,412

Pay Grade 526 - Deaf/Hard of Hearing Interpreter - 10 Month

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	42,601	1,972
02	44,692	2,069
03	54,445	2,521
04	58,229	2,696
05	61,710	2,857
06	76,637	3,548

Pay Grade 513 - School Community Coordinator, Conflict Resolution Specialist, Bilingual Vocational Support Assistant - 10 Month

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	25,980	1,203
02	27,075	1,253
03	32,745	1,516
04	34,736	1,608
05	36,625	1,696
06	49,071	2,272

Pay Grade 885 School Improv Support Liaison

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	30,521	1,413
02	32,359	1,498
03	38,371	1,776
04	39,862	1,845
05	45,441	2,104
06	53,212	2,464

Pay Grade 1513 - Life Guard

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	28,565	1,322
02	29,961	1,387
03	31,352	1,451
04	33,442	1,548
05	35,335	1,636
06	44,489	2,060

Pay Grade 1517 - Parent Educator II - 10 Month

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	33,243	1,539
02	35,035	1,622
03	36,733	1,701
04	39,216	1,816
05	41,704	1,931
06	51,462	2,382

PRE - K

Teacher, Nurse, Nutritionist, Pre-Kindergarten, Special Needs Coordinator, Social Worker

ANNUAL (\$)			
STEP	CERTIFIED	MA	MA+30
01	54,146	55,739	59,225
02	56,436	58,426	62,307
03	61,015	63,602	68,081
04	64,896	67,481	72,163
05	68,579	71,064	75,845
06	71,865	74,449	79,225
07	75,047	77,736	82,613
08	76,451	80,920	86,551
09	77,880	84,234	90,679
10	79,336	87,682	95,002
11	80,821	91,273	99,533

BI-WEEKLY (\$)			
STEP	CERTIFIED	MA	MA+30
01	2,507	2,581	2,742
02	2,613	2,705	2,885
03	2,825	2,945	3,152
04	3,004	3,124	3,341
05	3,175	3,290	3,511
06	3,327	3,447	3,668
07	3,474	3,599	3,825
08	3,539	3,746	4,007
09	3,606	3,900	4,198
10	3,673	4,059	4,398
11	3,742	4,226	4,608

514 Family Service Field Representative

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	26,973	1,249
02	28,169	1,304
03	33,943	1,571
04	35,932	1,664
05	37,919	1,756
06	50,463	2,336

Pay Grade 551 - Parent Involvement Coordinator - 12 Month

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	36,626	1,403
02	38,829	1,488
03	46,046	1,764
04	47,832	1,833
05	54,531	2,089
06	63,853	2,446

Pay Grade 897 - Teacher Assistant, Pre-K with CDA

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	27,916	1,292
02	28,865	1,336
03	34,551	1,600
04	36,590	1,694
05	38,493	1,782
06	41,496	1,921

Pay Grade 559 - Teacher Assistant, Pre-K without CDA

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	24,648	1,141
02	25,501	1,181
03	30,626	1,418
04	32,478	1,504
05	34,186	1,583
06	36,856	1,706

Pay Grade 1420 - Assistant Program Coordinator (10 month)

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	33,371	1,545
02	36,430	1,687
03	39,216	1,816
04	40,934	1,895
05	45,442	2,104
06	49,738	2,303

Pay Grade 1020 - Assistant Program Coordinator (12 Month)

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	40,045	1,534
02	43,715	1,675
03	47,058	1,803
04	49,119	1,882
05	54,530	2,089
06	59,686	2,287

Social Services Field Representative, Pre-K

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	26,973	1,249
02	28,169	1,304
03	33,943	1,571
04	35,932	1,664
05	37,919	1,756
06	50,463	2,336

Pay Grade 1512 - Nutrition Field Representative, Pre-K

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	27,574	1,277
02	28,532	1,321
03	29,696	1,375
04	31,755	1,470
05	33,442	1,548
06	42,300	1,958

FOOD SERVICE MANAGERS

Food Service Manager I

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	31,951	1,479
02	33,543	1,553
03	35,135	1,627
04	37,425	1,733
05	39,515	1,829
06	49,169	2,276

Food Service Manager II

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	37,125	1,719
02	39,117	1,811
03	41,108	1,903
04	44,194	2,046
05	46,978	2,175
06	57,431	2,659

Food Service Manager III

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	42,700	1,977
02	45,188	2,092
03	47,575	2,203
04	51,060	2,364
05	54,343	2,516
06	65,394	3,027

Food Service Manager IV

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	49,465	2,290
02	51,953	2,405
03	54,339	2,516
04	57,825	2,677
05	61,110	2,829
06	72,158	3,341

PROFESSIONAL TECHNICAL

Pay Grade 17

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	31,755	1,217
02	33,243	1,274
03	40,309	1,544
04	42,898	1,644
05	45,387	1,739
06	60,020	2,300

Pay Grade 19

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	33,148	1,270
02	34,937	1,339
03	42,503	1,628
04	45,491	1,743
05	48,270	1,849
06	60,556	2,320

Pay Grade 20

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	35,035	1,342
02	36,828	1,411
03	44,692	1,712
04	47,776	1,830
05	50,663	1,941
06	62,506	2,395

Pay Grade 22

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	38,220	1,464
02	40,213	1,541
03	48,873	1,873
04	52,254	2,002
05	55,340	2,120
06	67,583	2,589

Pay Grade 23

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	39,916	1,529
02	41,904	1,606
03	51,060	1,956
04	54,643	2,094
05	57,928	2,219
06	70,469	2,700

Pay Grade 24

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	47,178	1,808
02	49,666	1,903
03	52,254	2,002
04	56,037	2,147
05	59,423	2,277
06	72,063	2,761

Pay Grade 25

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	49,269	1,888
02	51,958	1,991
03	54,545	2,090
04	58,426	2,239
05	61,912	2,372
06	74,951	2,872

Pay Grade 26

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	51,462	1,972
02	54,343	2,082
03	57,033	2,185
04	61,213	2,345
05	64,896	2,486
06	78,036	2,990

Pay Grade 27

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	53,748	2,059
02	56,636	2,170
03	59,620	2,284
04	63,800	2,444
05	67,879	2,601
06	81,320	3,116

Pay Grade 28

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	55,938	2,143
02	59,121	2,265
03	62,111	2,380
04	66,589	2,551
05	70,764	2,711
06	84,501	3,238

Pay Grade 29

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	58,127	2,227
02	61,413	2,353
03	64,599	2,475
04	69,276	2,654
05	73,654	2,822
06	87,687	3,360

Pay Grade 30

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	59,620	2,284
02	62,904	2,410
03	66,190	2,536
04	70,869	2,715
05	75,349	2,887
06	89,480	3,428

Pay Grade 31

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	62,009	2,376
02	65,491	2,509
03	68,979	2,643
04	73,954	2,833
05	78,630	3,013
06	93,062	3,566

Pay Grade 32

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	64,696	2,479
02	68,378	2,620
03	71,865	2,753
04	77,140	2,956
05	82,019	3,142
06	96,646	3,703

Pay Grade 34

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	69,972	2,681
02	73,852	2,830
03	77,736	2,978
04	83,409	3,196
05	88,685	3,398
06	104,013	3,985

Pay Grade 35

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	72,658	2,784
02	76,741	2,940
03	80,720	3,093
04	86,593	3,318
05	92,068	3,528
06	107,694	4,126

Pay Grade 68

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	65,098	2,494
02	68,479	2,624
03	75,349	2,887
04	89,480	3,428

Pay Grade 69

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	70,764	2,711
02	74,449	2,852
03	82,019	3,142
04	96,646	3,703

Pay Grade 172

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	16,532	765

Pay Grade 179

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	51,656	1,979
02	53,611	2,054
03	55,559	2,129
04	57,511	2,203
05	59,460	2,278
06	61,415	2,353

Pay Grade 189

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	48,077	1,842

Pay Grade 192

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	114,861	5,318

Pay Grade 950

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	53,748	2,059
02	65,794	2,521

Pay Grade 951

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	62,607	2,399
02	74,352	2,849

Pay Grade 952

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	68,579	2,628
02	80,422	3,081

Pay Grade 953

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	62,607	2,399
02	74,352	2,849

Pay Grade 954

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	67,188	2,574
02	78,036	2,990

Pay Grade 1015

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	32,848	1,259
02	34,237	1,312
03	35,633	1,365
04	38,022	1,457
05	40,012	1,533
06	50,762	1,945

Pay Grade 1017

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	35,135	1,346
02	36,929	1,415
03	38,719	1,484
04	41,507	1,590
05	43,893	1,682
06	55,142	2,113

Pay Grade 1018

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	35,734	1,369
02	37,919	1,453
03	40,012	1,533
04	42,999	1,647
05	45,888	1,758
06	57,629	2,208

Pay Grade 1019

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	41,507	1,590

Pay Grade 1021

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	43,301	1,659
02	45,387	1,739
03	48,675	1,865
04	51,559	1,975
05	63,602	2,437

Pay Grade 1022

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	42,999	1,647
02	45,387	1,739
03	47,776	1,830
04	51,262	1,964
05	54,445	2,086
06	66,787	2,559

Pay Grade 1023

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	45,090	1,728
02	47,575	1,823
03	50,067	1,918
04	53,748	2,059
05	57,033	2,185
06	69,774	2,673

Pay Grade 1024

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	57,999	2,222
02	60,908	2,334
03	63,813	2,445
04	66,722	2,556
05	69,628	2,668
06	72,535	2,779

Pay Grade 1025

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	44,692	1,712
02	47,281	1,812
03	49,666	1,903
04	53,250	2,040
05	56,636	2,170
06	67,684	2,593

Pay Grade 1512

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	27,574	1,277
02	28,532	1,321
03	29,696	1,375
04	31,755	1,470
05	33,442	1,548
06	42,300	1,958

Pay Grade 1524

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	45,090	1,728
02	47,378	1,815
03	49,666	1,903
04	53,152	2,036
05	56,234	2,155
06	67,285	2,578

Pay Grade 1525

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	46,883	2,171
02	49,370	2,286
03	51,958	2,405
04	55,641	2,576
05	59,026	2,733
06	70,371	3,258

Pay Grade 1551

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	30,521	1,413
02	32,359	1,498
03	38,371	1,776
04	39,862	1,845
05	45,441	2,104
06	53,212	2,464

Pay Grade 1624

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	39,318	1,820
02	41,507	1,922
03	43,594	2,018
04	46,681	2,161
05	49,468	2,290
06	60,117	2,783

Pay Grade 1626

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	42,700	1,977
02	45,188	2,092
03	47,575	2,203
04	51,060	2,364
05	54,343	2,516
06	65,394	3,027

Pay Grade 1627

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	44,791	2,074
02	47,177	2,184
03	49,665	2,299
04	53,151	2,461
05	56,534	2,617
06	67,781	3,138

Pay Grade 1628

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	46,681	2,161
02	49,269	2,281
03	51,757	2,396
04	55,540	2,571
05	59,026	2,733
06	70,371	3,258

Pay Grade 3645

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	80,524	3,085
02	84,006	3,219
03	87,488	3,352
04	91,071	3,489
05	94,557	3,623
06	97,340	3,729
07	100,328	3,844

Pay Grade 3648

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	85,796	3,287
02	89,284	3,421
03	92,769	3,554
04	96,348	3,692
05	99,832	3,825
06	102,820	3,939
07	105,904	4,058

Pay Grade 3659

STEP	ANNUAL (\$)	BI-WEEKLY (\$)
01	105,107	4,027
02	108,693	4,164
03	112,172	4,298
04	115,658	4,431
05	119,242	4,569
06	122,823	4,706
07	126,507	4,847

SUPPORTIVE SERVICE ASSISTANT, PARENT ASSISTANT, HEALTH ROOM TECHNICIAN

Supportive Service Assistant, Parent Assistant, Health Room Technician

HOURLY: \$16.75

BI-WEEKLY FACTORS:

10-month employees: To calculate bi-weekly salary divide annual salary by 21.6

12-month employees: Divide annual salary by 26.1