

## **APPENDIX F**

### ***Vocational Teacher Pay Policy***

#### **Trade Experience Credit**

For a teacher of trade subjects (vocational education) six (6) years of work experience is the equivalent to a Bachelor's Degree level. Where permitted by the salary schedule, vocational teachers who do not possess a Bachelor's Degree may be awarded prior experience beyond the six (6) year minimum requirement. Teachers may be awarded years of credit for all their years minus one (1), to a maximum of step ten (10) on the current teacher salary schedule.

Prior experience for a vocational teacher who holds a Bachelor's Degree is treated in a similar manner to academic teachers with a Bachelor's Degree. Such teachers receive year for year salary credit minus one (1) year for all approved trade experience.

#### **Salary Credit for Educational Attainment**

**Bachelor's Degree Level:** Minimum of six (6) years trade experience, or possession of a Bachelor's Degree without trade experience.

**Master's Degree Level:** Six (6) years of trade experience and possession of a Bachelor's Degree, OR achievement of a Vocational I certificate issued by PDE.

**Master's Plus 30:** Possession of a Vocational II certificate issued by PDE.

**Senior Career Teacher:** Possession of a Vocational II certificate issued by PDE; and ten (10) years of satisfactory teaching in the School District of Philadelphia; and forty-five (45) approved college credits.