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PHILADELPHIA
FEDERATION of TEACHERS

Arthur G. Steinberg, President

PFT
SALARY SCHEDULE

2025 - 2026
SCHOOL YEAR

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TEACHERS

10-Month Teacher, Apprentice Teacher, Pre-Professional Teacher, Dental Hygienist & Therapist, School Nurse and Nurse Practitioner

ANNUAL (\$)								
STEP	BA		MA or Equivalent		MA +30		DOCTORATE	
	2024	2025	2024	2025	2024	2025	2024	2025
1	54,146	55,771	55,739	57,411	59,225	61,002	61,913	63,770
2	56,436	58,129	58,426	60,179	62,307	64,177	65,794	67,768
3	61,015	62,845	63,602	65,510	68,081	70,123	71,962	74,121
4	64,896	66,843	67,481	69,506	72,163	74,328	76,146	78,430
5	68,579	70,636	71,064	73,196	75,845	78,120	79,826	82,221
6	71,865	74,020	74,449	76,682	79,225	81,602	83,211	85,707
7	75,047	77,299	77,736	80,068	82,613	85,091	86,593	89,191
8	76,451	78,745	80,920	83,347	86,551	89,147	90,543	93,260
9	77,880	80,216	84,234	86,761	90,679	93,399	94,677	97,517
10	79,336	81,716	87,682	90,313	95,002	97,852	98,997	101,967
11	80,821	83,245	91,273	94,011	99,533	102,519	103,512	106,617

10-Month Teacher, Apprentice Teacher, Pre-Professional Teacher, Dental Hygienist & Therapist, School Nurse and Nurse Practitioner

BI-WEEKLY (\$)								
STEP	BA		MA or Equivalent		MA +30		DOCTORATE	
	2024	2025	2024	2025	2024	2025	2024	2025
1	2,507	2,582	2,581	2,658	2,742	2,824	2,866	2,952
2	2,613	2,691	2,705	2,786	2,885	2,971	3,046	3,137
3	2,825	2,909	2,945	3,033	3,152	3,246	3,332	3,432
4	3,004	3,095	3,124	3,218	3,341	3,441	3,525	3,631
5	3,175	3,270	3,290	3,389	3,511	3,617	3,696	3,807
6	3,327	3,427	3,447	3,550	3,668	3,778	3,852	3,968
7	3,474	3,579	3,599	3,707	3,825	3,939	4,009	4,129
8	3,539	3,646	3,746	3,859	4,007	4,127	4,192	4,318
9	3,606	3,714	3,900	4,017	4,198	4,324	4,383	4,515
10	3,673	3,783	4,059	4,181	4,398	4,530	4,583	4,721
11	3,742	3,854	4,226	4,352	4,608	4,746	4,792	4,936

10-Month Senior Career Teacher

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	107,495	110,720	4,977	5,126

10-Month Teacher Resident

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	44,301	45,630	2,051	2,112

12-Month Teacher, Apprentice Teacher, Pre-Professional Teacher, Dental Hygienist & Therapist, School Nurse and Nurse Practitioner

ANNUAL (\$)								
STEP	BA		MA or Equivalent		MA +30		DOCTORATE	
	2024	2025	2024	2025	2024	2025	2024	2025
1	64,976	66,925	66,887	68,893	71,070	73,203	74,295	76,524
2	67,723	69,755	70,112	72,215	74,769	77,012	78,953	81,321
3	73,218	75,414	76,322	78,612	81,697	84,148	86,355	88,945
4	77,875	80,211	80,978	83,407	86,596	89,193	91,375	94,116
5	82,295	84,764	85,277	87,835	91,014	93,744	95,792	98,665
6	86,237	88,825	89,339	92,019	95,070	97,923	99,853	102,849
7	90,057	92,758	93,283	96,081	99,135	102,109	103,911	107,029
8	91,741	94,494	97,104	100,017	103,861	106,977	108,652	111,911
9	93,456	96,259	101,081	104,113	108,815	112,079	113,612	117,020
10	95,203	98,059	105,219	108,375	114,003	117,423	118,796	122,360
11	96,985	99,894	109,528	112,813	119,440	123,023	124,215	127,941

12-Month Teacher, Apprentice Teacher, Pre-Professional Teacher, Dental Hygienist & Therapist, School Nurse and Nurse Practitioner

BI-WEEKLY (\$)								
STEP	BA		MA or Equivalent		MA +30		DOCTORATE	
	2024	2025	2024	2025	2024	2025	2024	2025
1	2,489	2,574	2,563	2,650	2,723	2,815	2,847	2,943
2	2,595	2,683	2,686	2,777	2,865	2,962	3,025	3,128
3	2,805	2,901	2,924	3,024	3,130	3,236	3,309	3,421
4	2,984	3,085	3,103	3,208	3,318	3,431	3,501	3,620
5	3,153	3,260	3,267	3,378	3,487	3,606	3,670	3,795
6	3,304	3,416	3,423	3,539	3,643	3,766	3,826	3,956
7	3,450	3,568	3,574	3,695	3,798	3,927	3,981	4,116
8	3,515	3,634	3,720	3,847	3,979	4,114	4,163	4,304
9	3,581	3,702	3,873	4,004	4,169	4,311	4,353	4,501
10	3,648	3,772	4,031	4,168	4,368	4,516	4,552	4,706
11	3,716	3,842	4,196	4,339	4,576	4,732	4,759	4,921

12-Month Senior Career Teacher

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	128,994	132,864	4,942	5,110

10-Month Demonstration Teacher

ANNUAL (\$)								
STEP	BA		MA or Equivalent		MA +30		DOCTORATE	
	2024	2025	2024	2025	2024	2025	2024	2025
1	55,141	56,796	57,232	58,949	60,717	62,538	63,403	65,306
2	58,127	59,871	60,116	61,920	63,999	65,919	67,386	69,408
3	62,707	64,588	65,295	67,254	69,869	71,965	73,654	75,864
4	66,688	68,689	69,276	71,354	73,953	76,172	77,937	80,275
5	70,371	72,482	72,957	75,146	77,736	80,068	81,718	84,170
6	73,654	75,864	76,242	78,529	81,022	83,452	85,003	87,553
7	76,939	79,247	79,628	82,017	84,403	86,935	88,384	91,036
8	78,344	80,695	82,793	85,277	88,349	90,999	92,341	95,111
9	79,775	82,168	86,083	88,666	92,478	95,252	96,472	99,366
10	81,230	83,667	89,505	92,190	96,799	99,703	100,792	103,816
11	82,713	85,194	93,062	95,854	101,323	104,363	105,304	108,464

10-Month Demonstration Teacher

BI-WEEKLY (\$)								
STEP	BA		MA or Equivalent		MA +30		DOCTORATE	
	2024	2025	2024	2025	2024	2025	2024	2025
1	2,553	2,629	2,650	2,729	2,811	2,895	2,935	3,023
2	2,691	2,772	2,783	2,867	2,963	3,052	3,120	3,213
3	2,903	2,990	3,023	3,114	3,235	3,332	3,410	3,512
4	3,087	3,180	3,207	3,303	3,424	3,526	3,608	3,716
5	3,258	3,356	3,378	3,479	3,599	3,707	3,783	3,897
6	3,410	3,512	3,530	3,636	3,751	3,864	3,935	4,053
7	3,562	3,669	3,686	3,797	3,908	4,025	4,092	4,215
8	3,627	3,736	3,833	3,948	4,090	4,213	4,275	4,403
9	3,693	3,804	3,985	4,105	4,281	4,410	4,466	4,600
10	3,761	3,873	4,144	4,268	4,481	4,616	4,666	4,806
11	3,829	3,944	4,308	4,438	4,691	4,832	4,875	5,021

SPECIAL EDUCATION TEACHERS

10-Month Special Education Teacher or Apprentice or Pre-Professional Teacher

ANNUAL (\$)								
STEP	BA		MA or Equivalent		MA +30		DOCTORATE	
	2024	2025	2024	2025	2024	2025	2024	2025
1	55,142	56,796	56,733	58,435	60,218	62,025	62,904	64,791
2	57,928	59,666	59,919	61,716	63,800	65,714	67,285	69,303
3	62,506	64,381	65,098	67,051	69,575	71,662	73,454	75,658
4	66,388	68,380	68,979	71,048	73,654	75,864	77,635	79,964
5	70,071	72,173	72,562	74,739	77,334	79,654	81,320	83,759
6	73,355	75,556	75,946	78,225	80,720	83,142	84,706	87,247
7	76,542	78,838	79,225	81,602	84,106	86,629	88,091	90,733
8	77,589	79,917	82,080	84,542	87,723	90,355	91,717	94,468
9	78,653	81,012	85,037	87,588	91,494	94,239	95,492	98,357
10	79,729	82,120	88,099	90,742	95,430	98,293	99,422	102,405
11	80,821	83,245	91,273	94,011	99,533	102,519	103,512	106,617

10-Month Special Education Teacher or Apprentice or Pre-Professional Teacher

BI-WEEKLY (\$)								
STEP	BA		MA or Equivalent		MA +30		DOCTORATE	
	2024	2025	2024	2025	2024	2025	2024	2025
1	2,553	2,629	2,627	2,705	2,788	2,872	2,912	3,000
2	2,682	2,762	2,774	2,857	2,954	3,042	3,115	3,208
3	2,894	2,981	3,014	3,104	3,221	3,318	3,401	3,503
4	3,074	3,166	3,193	3,289	3,410	3,512	3,594	3,702
5	3,244	3,341	3,359	3,460	3,580	3,688	3,765	3,878
6	3,396	3,498	3,516	3,622	3,737	3,849	3,922	4,039
7	3,544	3,650	3,668	3,778	3,894	4,011	4,078	4,201
8	3,592	3,700	3,800	3,914	4,061	4,183	4,246	4,374
9	3,641	3,751	3,937	4,055	4,236	4,363	4,421	4,554
10	3,691	3,802	4,079	4,201	4,418	4,551	4,603	4,741
11	3,742	3,854	4,226	4,352	4,608	4,746	4,792	4,936

10-Month Demonstration Teacher – Special Education

ANNUAL (\$)								
STEP	BA		MA or Equivalent		MA +30		DOCTORATE	
	2024	2025	2024	2025	2024	2025	2024	2025
1	56,136	57,820	58,229	59,976	61,710	63,561	64,398	66,330
2	59,619	61,408	61,615	63,463	65,491	67,456	68,878	70,945
3	64,199	66,125	66,787	68,791	71,366	73,507	75,148	77,402
4	68,183	70,229	70,764	72,887	75,447	77,710	79,429	81,812
5	71,864	74,020	74,448	76,682	79,225	81,602	83,211	85,707
6	75,148	77,402	77,736	80,068	82,514	84,989	86,497	89,092
7	78,434	80,787	81,119	83,553	85,900	88,477	89,880	92,577
8	79,483	81,868	83,952	86,471	89,521	92,206	93,510	96,315
9	80,545	82,961	86,884	89,491	93,294	96,093	97,286	100,205
10	81,621	84,070	89,921	92,619	97,226	100,142	101,215	104,251
11	82,713	85,194	93,062	95,854	101,323	104,363	105,304	108,464

10-Month Demonstration Teacher – Special Education

BI-WEEKLY (\$)								
STEP	BA		MA or Equivalent		MA +30		DOCTORATE	
	2024	2025	2024	2025	2024	2025	2024	2025
1	2,599	2,677	2,696	2,777	2,857	2,943	2,981	3,071
2	2,760	2,843	2,853	2,938	3,032	3,123	3,189	3,284
3	2,972	3,061	3,092	3,185	3,304	3,403	3,479	3,583
4	3,157	3,251	3,276	3,374	3,493	3,598	3,677	3,788
5	3,327	3,427	3,447	3,550	3,668	3,778	3,852	3,968
6	3,479	3,583	3,599	3,707	3,820	3,935	4,004	4,125
7	3,631	3,740	3,756	3,868	3,977	4,096	4,161	4,286
8	3,680	3,790	3,887	4,003	4,144	4,269	4,329	4,459
9	3,729	3,841	4,022	4,143	4,319	4,449	4,504	4,639
10	3,779	3,892	4,163	4,288	4,501	4,636	4,686	4,826
11	3,829	3,944	4,308	4,438	4,691	4,832	4,875	5,021

12-Month Special Education Teacher or Apprentice or Pre-Professional Teacher

ANNUAL (\$)								
STEP	BA		MA or Equivalent		MA +30		DOCTORATE	
	2024	2025	2024	2025	2024	2025	2024	2025
1	66,170	68,156	68,080	70,122	72,262	74,430	75,485	77,750
2	69,514	71,600	71,902	74,059	76,560	78,856	80,742	83,164
3	75,007	77,257	78,118	80,461	83,490	85,994	88,145	90,790
4	79,666	82,056	82,775	85,258	88,385	91,036	93,163	95,957
5	84,085	86,608	87,074	89,686	92,801	95,585	97,584	100,511
6	88,027	90,667	91,136	93,870	96,864	99,770	101,647	104,696
7	91,850	94,606	95,070	97,923	100,928	103,955	105,709	108,880
8	93,107	95,900	98,495	101,450	105,268	108,426	110,060	113,362
9	94,383	97,215	102,044	105,106	109,793	113,087	114,590	118,028
10	95,674	98,545	105,718	108,890	114,516	117,951	119,306	122,886
11	96,985	99,894	109,528	112,813	119,440	123,023	124,215	127,941

12-Month Special Education Teacher or Apprentice or Pre-Professional Teacher

BI-WEEKLY (\$)

BI-WEEKLY (\$)								
STEP	BA		MA or Equivalent		MA +30		DOCTORATE	
	2024	2025	2024	2025	2024	2025	2024	2025
1	2,535	2,621	2,608	2,697	2,769	2,863	2,892	2,990
2	2,663	2,754	2,755	2,848	2,933	3,033	3,094	3,199
3	2,874	2,971	2,993	3,095	3,199	3,307	3,377	3,492
4	3,052	3,156	3,171	3,279	3,386	3,501	3,569	3,691
5	3,222	3,331	3,336	3,449	3,556	3,676	3,739	3,866
6	3,373	3,487	3,492	3,610	3,711	3,837	3,895	4,027
7	3,519	3,639	3,643	3,766	3,867	3,998	4,050	4,188
8	3,567	3,688	3,774	3,902	4,033	4,170	4,217	4,360
9	3,616	3,739	3,910	4,043	4,207	4,349	4,390	4,540
10	3,666	3,790	4,051	4,188	4,388	4,537	4,571	4,726
11	3,716	3,842	4,196	4,339	4,576	4,732	4,759	4,921

Long-Term Substitute Teacher, School Nurse and School Nurse Practitioner

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	34,637	35,677	1,604	1,652
2	36,330	37,420	1,682	1,732
3	46,483	47,878	2,152	2,217
4	48,374	49,825	2,240	2,307
5	51,958	53,517	2,405	2,478
6	58,726	60,488	2,719	2,800
7	67,285	69,303	3,115	3,208

School Psychologist - 10 Month

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	66,190	68,176	3,064	3,156
2	69,972	72,071	3,239	3,337
3	87,688	90,318	4,060	4,181
4	93,463	96,266	4,327	4,457
5	112,870	116,256	5,225	5,382

School Psychologist - 12 Month

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	78,930	81,297	3,024	3,127
2	83,604	86,112	3,203	3,312
3	104,808	107,952	4,016	4,152
4	111,778	115,131	4,283	4,428
5	135,070	139,122	5,175	5,351

Case Manager - 12 Month

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	105,107	108,261	4,027	4,164
2	108,693	111,954	4,164	4,306
3	112,172	115,538	4,298	4,444
4	115,658	119,127	4,431	4,582
5	119,242	122,819	4,569	4,724
6	122,823	126,507	4,706	4,866
7	126,507	130,303	4,847	5,012

Extracurricular Rate

HOURLY (\$)	
2024	2025
43.12	44.41

Teachers-In-Charge and Leaders of In-Service Courses

HOURLY (\$)	
2024	2025
52.85	54.43

Staff Development Rate

HOURLY (\$)	
2024	2025
31.85	32.81

Twilight Schools

STEP	HOURLY (\$)	
	2024	2025
1	43.12	44.41
2	44.66	46
3	47.28	48.7

Summer School Nurse

STEP	HOURLY (\$)	
	2024	2025
1	41.91	43.17
2	43.27	44.57
3	45.63	47
4	47.15	48.56
5	48.07	49.51
6	49.14	50.61
7	50.22	51.73
8	52.36	53.93
9	53.33	54.93
10	55.14	56.79
11	55.14	56.79

Summer School Teacher

STEP	HOURLY (\$)	
	2024	2025
1	39.71	40.9
2	40.93	42.16
3	43.31	44.61
4	44.68	46.02
5	45.52	46.89
6	49.14	50.61
7	50.22	51.73
8	52.36	53.93
9	53.33	54.93
10	55.14	56.79
11	55.14	56.79

Middle School Athletic Coach Salaries

POSITION	SALARY (\$)	
	2024	2025
Baseball Coach	2,872	2,959
Basketball Coach	2,872	2,959
Field Hockey Coach	2,872	2,959
Football Coach	2,872	2,959
Lacrosse Coach	2,872	2,959
Soccer Coach	2,872	2,959
Softball Coach	2,872	2,959
Track and Field Coach	2,872	2,959
Volleyball Coach	2,872	2,959

Extramural Sports

POSITION	SALARY (\$)	
	2024	2025
Golf Coach (30 EC Hours)	1,294	1,333
Healthy Dragons Coach (30 EC Hours)	1,294	1,333

Summer Programs

HOURLY (\$)	
2024	2025
44.66	46

Middle Grade Sport Chairperson Athletic Salaries

POSITION	SALARY (\$)	
	2024	2025
Baseball	3,831	3,946
Basketball	4,313	4,442
Field Hockey	3,188	3,283
Football	4,313	4,442
Lacrosse	3,188	3,283
Soccer	3,831	3,946
Softball	3,831	3,946
Track and Field (School Day Relays)	3,831	3,946
Volleyball	3,831	3,946

Extramural Sports League Chairperson

POSITION	SALARY (\$)	
	2024	2025
Golf	3,188	3,283
Healthy Dragons	1,294	1,333

Extramural Sports

POSITION	SALARY (\$)	
	2024	2025
Bowling Coach (50 EC Hours)	2,157	2,221
Indoor Track Coach (Single Gender Team) (50 EC Hours)	2,157	2,221
Indoor Track Coach (Co-Ed Team) (75 EC Hours)	3,235	3,332

High School Athletic Coach Salaries

POSITION	SALARY (\$)	
	2024	2025
Badminton Coach	3,193	3,288
Baseball Head Coach	6,677	6,877
First Assistant	4,787	4,931
Second Assistant	3,484	3,589
Basketball Head Coach	7,667	7,897
First Assistant	4,787	4,931
Second Assistant	3,484	3,589
Cheerleading Pyramid	4,786	4,930
Cheerleading Non-Pyramid	3,500	3,605
Cheerleading Sideline Fall	3,192	3,288
Cheerleading Sideline Winter	3,192	3,288
Cross Country Head Coach	4,787	4,931
First Assistant	3,484	3,589
Field Hockey Head Coach	6,677	6,877
First Assistant	4,787	4,931

High School Athletic Coach Salaries

POSITION	SALARY (\$)	
	2024	2025
Football Head Coach	8,940	9,208
First Assistant	6,028	6,209
Second Assistant	6,028	6,209
Third Assistant	4,754	4,897
Fourth Assistant	4,754	4,897
Fifth Assistant	4,754	4,897
Golf Coach	3,193	3,288
Lacrosse Head Coach	6,677	6,877
First Assistant	4,787	4,931
Soccer Head Coach	6,677	6,877
First Assistant	4,787	4,931
Second Assistant	3,484	3,589
Softball Head Coach	6,677	6,877
First Assistant	4,787	4,931
Second Assistant	3,484	3,589
Swimming Coach	4,787	4,931

POSITION	SALARY (\$)	
	2024	2025
Tennis Coach	4,787	4,931
Track and Field Head Coach	6,677	6,877
First Assistant	4,787	4,931
Second Assistant	3,484	3,589
Volleyball Head Coach	6,677	6,877
First Assistant	4,787	4,931
Wrestling Head Coach	6,677	6,877
First Assistant	4,787	4,931

High School Sport Chairperson Athletic Salaries

POSITION	SALARY (\$)	
	2024	2025
Badminton	3,831	3,946
Baseball	8,012	8,252
Basketball	9,283	9,561
Cheerleading	3,831	3,946
Cross Country	5,745	5,917
Field Hockey	8,012	8,252
Football	10,554	10,871
Golf	3,831	3,946
Lacrosse	8,012	8,252
Soccer	8,012	8,252
Softball	8,012	8,252
Swimming	5,745	5,917
Tennis	5,745	5,917
Track + Field	8,012	8,252
Volleyball	8,012	8,252
Wrestling	8,012	8,252

Extramural Sports Chairperson

POSITION	SALARY (\$)	
	2024	2025
Bowling	5,745	5,917
Indoor Track	3,831	3,946

High School Athletic Director Salaries

POSITION	SALARY (\$)	
	2024	2025
Tier 1: 1-10 Interscholastic Sports	6,252	6,440
Tier 2: 11-20 Interscholastic Sports	10,173	10,478
Tier 3: 21+ Interscholastic Sports	12,720	13,102

NON-TEACHING ASSISTANTS

10-Month Non-Teaching Assistant

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	24,648	25,387	1,141	1,175
2	26,141	26,925	1,210	1,247
3	32,029	32,990	1,483	1,527
4	33,822	34,837	1,566	1,613
5	35,419	36,482	1,640	1,689
6	39,906	41,103	1,847	1,903
7	42,406	43,678	1,963	2,022
8	49,346	50,826	2,285	2,353

10-Month Lead Non-Teaching Assistant

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	26,577	27,374	1,230	1,267
2	28,169	29,014	1,304	1,343
3	34,437	35,470	1,594	1,642
4	36,230	37,317	1,677	1,728
5	37,722	38,854	1,746	1,799
6	42,401	43,673	1,963	2,022
7	45,090	46,443	2,087	2,150
8	52,653	54,232	2,438	2,511

SECRETARIES

Secretary I - 10 Month

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	27,669	29,787	1,281	1,379
2	29,562	31,479	1,369	1,457
3	31,352	33,065	1,451	1,531
4	35,633	36,702	1,650	1,699
5	38,421	39,574	1,779	1,832
6	46,285	47,674	2,143	2,207

Secretary I - 12 Month

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	35,238	36,296	1,350	1,396
2	37,722	38,854	1,445	1,494
3	40,213	41,419	1,541	1,593
4	45,786	47,159	1,754	1,814
5	49,269	50,748	1,888	1,952
6	59,026	60,797	2,262	2,338

Secretary III - 10 Month

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	32,745	33,727	1,516	1,561
2	34,237	35,264	1,585	1,633
3	36,230	37,317	1,677	1,728
4	38,619	39,778	1,788	1,842
5	40,807	42,031	1,889	1,946
6	50,564	52,081	2,341	2,411

Secretary III - 12 Month

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	42,002	43,262	1,609	1,664
2	44,194	45,520	1,693	1,751
3	46,383	47,774	1,777	1,837
4	49,568	51,055	1,899	1,964
5	52,456	54,030	2,010	2,078
6	64,398	66,330	2,467	2,551

Executive Secretary - 12 Month

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	49,510	50,995	1,897	1,961
2	50,950	52,479	1,952	2,018
3	54,515	56,151	2,089	2,160
4	58,877	60,643	2,256	2,332
5	64,398	66,330	2,467	2,551
6	74,260	76,488	2,845	2,942

Summer School Secretary

HOURLY (\$)	
2024	2025
24.61	25.35

Summer School Senior Secretary

HOURLY (\$)	
2024	2025
27.43	28.25

Pay Grade 49 - Records Clerk/ Home Visitors II

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	38,340	39,490	1,172	1,519
2	40,253	41,460	1,223	1,595
3	42,543	43,819	1,479	1,685
4	44,909	46,256	1,567	1,779
5	47,415	48,837	1,651	1,878
6	59,004	60,774	1,993	2,337

Pay Grade 17 - Customer Service Rep, Workers' Compensation Clerk 1, Data Management Assistant

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	31,755	32,707	1,217	1,258
2	33,243	34,240	1,274	1,317
3	40,309	41,518	1,544	1,597
4	42,898	44,185	1,644	1,699
5	45,387	46,749	1,739	1,798
6	56,636	58,335	2,170	2,244

Pay Grade 14 - Accounting Clerk, Administrative Support Clerk

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	35,238	36,296	1,350	1,396
2	37,722	38,854	1,445	1,494
3	40,213	41,419	1,541	1,593
4	45,786	47,159	1,754	1,814
5	49,270	50,748	1,888	1,952
6	59,026	60,797	2,262	2,338

Pay Grade 20 - Administrative Technician, Employee Health Services Assistant, Fiscal Clerk, Payroll Processor II, Program Assistant, Recruitment Assistant

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	35,035	36,086	1,342	1,388
2	36,828	37,933	1,411	1,459
3	44,692	46,033	1,712	1,771
4	47,776	49,209	1,830	1,893
5	50,663	52,183	1,941	2,007
6	62,506	64,381	2,395	2,476

Pay Grade 50 - Intermediate Clerk (12 months)

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	32,901	33,888	1,261	1,303
2	34,217	35,244	1,311	1,356
3	41,240	42,477	1,580	1,634
4	43,761	45,074	1,677	1,734
5	45,955	47,333	1,761	1,821
6	55,455	57,119	2,125	2,197

Pay Grade 22 - Budget Technician, Data Processing Specialist, Lead Retirement Clerk

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	38,220	39,367	1,464	1,514
2	40,213	41,419	1,541	1,593
3	48,873	50,340	1,873	1,936
4	52,254	53,822	2,002	2,070
5	55,340	57,001	2,120	2,192
6	67,583	69,611	2,589	2,677

Pay Grade 1624 - School Operations Officer - 10 Month

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	39,318	40,497	1,820	1,875
2	41,507	42,752	1,922	1,979
3	43,594	44,901	2,018	2,079
4	46,681	48,081	2,161	2,226
5	49,468	50,952	2,290	2,359
6	60,117	61,920	2,783	2,867

Pay Grade 24 - Support Specialist, Payroll Specialist

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	47,177	48,593	1,808	1,869
2	49,665	51,155	1,903	1,968
3	52,255	53,822	2,002	2,070
4	56,037	57,718	2,147	2,220
5	59,425	61,207	2,277	2,354
6	72,063	74,225	2,761	2,855

PARAPROFESSIONALS

Pay Grade 401 - Climate Support Specialist- 10 Month

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	24,648	27,447	1,141	1,271
2	26,141	28,985	1,210	1,342
3	32,029	32,990	1,483	1,527
4	33,822	34,837	1,566	1,613
5	35,419	36,482	1,640	1,689
6	39,906	41,103	1,847	1,903
7	42,406	43,678	1,963	2,022
8	49,346	50,826	2,285	2,353

Pay Grade 14 - Accounting Clerk, Administrative Support Clerk - 12 Month

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	35,238	36,296	1,350	1,396
2	37,722	38,854	1,445	1,494
3	40,213	41,419	1,541	1,593
4	45,786	47,159	1,754	1,814
5	49,270	50,748	1,888	1,952
6	59,026	60,797	2,262	2,338

Pay Grade 559 - Classroom Assistant, Special Ed Assistant, Kindergarten Assistant

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	24,648	27,447	1,141	1,271
2	25,501	28,326	1,181	1,311
3	30,626	31,545	1,418	1,460
4	32,478	33,452	1,504	1,549
5	34,186	35,212	1,583	1,630
6	36,856	37,962	1,706	1,757

Pay Grade 17 - Customer Service Rep, Worker's Compensation Clerk 1, Data Management Assistant

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	31,755	32,707	1,217	1,258
2	33,243	34,240	1,274	1,317
3	40,309	41,518	1,544	1,597
4	42,898	44,185	1,644	1,699
5	45,387	46,749	1,739	1,798
6	56,636	58,335	2,170	2,244

Pay Grade 514 - Bilingual Counseling Assistant - 10 Month

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	26,973	29,842	1,249	1,382
2	28,169	31,074	1,304	1,439
3	33,943	34,961	1,571	1,619
4	35,932	37,010	1,664	1,713
5	37,919	39,057	1,756	1,808
6	50,463	51,977	2,336	2,406

Pay Grade 1620 - Family Engagement Liaison - 10 month

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	26,845	29,710	1,243	1,375
2	28,211	31,117	1,306	1,441
3	34,248	35,275	1,586	1,633
4	39,810	41,004	1,843	1,898
5	42,215	43,481	1,954	2,013
6	52,091	53,654	2,412	2,484

Pay Grade 526 - Deaf/Hard of Hearing Interpreter - 10 Month

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	42,601	43,879	1,972	2,031
2	44,692	46,033	2,069	2,131
3	54,445	56,078	2,521	2,596
4	58,229	59,976	2,696	2,777
5	61,710	63,561	2,857	2,943
6	76,637	78,936	3,548	3,654

Pay Grade 513 - School Community Coordinator, Conflict Resolution Specialist, Bilingual Vocational Support Assistant - 10 Month

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	25,980	26,759	1,203	1,239
2	27,075	27,887	1,253	1,291
3	32,745	33,727	1,516	1,561
4	34,736	35,778	1,608	1,656
5	36,625	37,724	1,696	1,746
6	49,071	50,544	2,272	2,340

Pay Grade 1513 - Life Guard

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	28,565	29,422	1,322	1,362
2	29,961	30,860	1,387	1,429
3	31,352	32,292	1,451	1,495
4	33,442	34,446	1,548	1,595
5	35,335	36,395	1,636	1,685
6	44,489	45,824	2,060	2,121

PRE - K

Teacher, Nurse, Nutritionist, Pre-Kindergarten, Special Needs Coordinator, Social Worker

ANNUAL (\$)						
STEP	CERTIFIED		MA or Equivalent		MA +30	
	2024	2025	2024	2025	2024	2025
1	54,146	55,771	55,739	57,411	59,225	61,002
2	56,436	58,129	58,426	60,179	62,307	64,177
3	61,015	62,845	63,602	65,510	68,081	70,123
4	64,896	66,843	67,481	69,506	72,163	74,328
5	68,579	70,636	71,064	73,196	75,845	78,120
6	71,865	74,020	74,449	76,682	79,225	81,602
7	75,047	77,299	77,736	80,068	82,613	85,091
8	76,451	78,745	80,920	83,347	86,551	89,147
9	77,880	80,216	84,234	86,761	90,679	93,399
10	79,336	81,716	87,682	90,313	95,002	97,852
11	80,821	83,245	91,273	94,011	99,533	102,519

Teacher, Nurse, Nutritionist, Pre-Kindergarten, Special Needs Coordinator, Social Worker

BI-WEEKLY (\$)						
STEP	CERTIFIED		MA or Equivalent		MA +30	
	2024	2025	2024	2025	2024	2025
1	2,507	2,582	2,581	2,658	2,742	2,824
2	2,613	2,691	2,705	2,786	2,885	2,971
3	2,825	2,909	2,945	3,033	3,152	3,246
4	3,004	3,095	3,124	3,218	3,341	3,441
5	3,175	3,270	3,290	3,389	3,511	3,617
6	3,327	3,427	3,447	3,550	3,668	3,778
7	3,474	3,579	3,599	3,707	3,825	3,939
8	3,539	3,646	3,746	3,859	4,007	4,127
9	3,606	3,714	3,900	4,017	4,198	4,324
10	3,673	3,783	4,059	4,181	4,398	4,530
11	3,742	3,854	4,226	4,352	4,608	4,746

514 Family Service Field Representative

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	26,973	29,842	1,249	1,382
2	28,169	31,074	1,304	1,439
3	33,943	34,961	1,571	1,619
4	35,932	37,010	1,664	1,713
5	37,919	39,057	1,756	1,808
6	50,463	51,977	2,336	2,406

Pay Grade 551 - Parent Involvement Coordinator - 12 Month

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	36,626	37,725	1,403	1,451
2	38,829	39,994	1,488	1,538
3	46,046	47,427	1,764	1,824
4	47,832	49,267	1,833	1,895
5	54,531	56,167	2,089	2,160
6	63,853	65,768	2,446	2,530

Pay Grade 897 - Teacher Assistant, Pre-K with CDA

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	27,916	30,813	1,292	1,427
2	28,865	31,791	1,336	1,472
3	34,551	35,588	1,600	1,648
4	36,590	37,688	1,694	1,745
5	38,493	39,648	1,782	1,836
6	41,496	42,741	1,921	1,979

Pay Grade 559 - Teacher Assistant, Pre-K without CDA

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	24,648	27,447	1,271	1,427
2	25,501	28,326	1,311	1,472
3	30,626	31,545	1,460	1,648
4	32,478	33,452	1,549	1,745
5	34,186	35,212	1,630	1,836
6	36,856	37,962	1,757	1,979

Pay Grade 1420 - Assistant Program Coordinator (10 month)

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	33,371	34,372	1,545	1,591
2	36,430	37,522	1,687	1,737
3	39,216	40,392	1,816	1,870
4	40,934	42,162	1,895	1,952
5	45,442	46,805	2,104	2,167
6	49,738	51,230	2,303	2,372

Pay Grade 1020 - Assistant Program Coordinator (12 Month)

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	40,045	41,247	1,534	1,586
2	43,715	45,026	1,675	1,732
3	47,058	48,470	1,803	1,864
4	49,119	50,593	1,882	1,946
5	54,530	56,166	2,089	2,160
6	59,686	61,477	2,287	2,364

Social Services Field Representative, Pre-K (10 month)

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	26,973	27,782	1,249	1,286
2	28,169	29,014	1,304	1,343
3	33,943	34,961	1,571	1,619
4	35,932	37,010	1,664	1,713
5	37,919	39,057	1,756	1,808
6	50,463	51,977	2,336	2,406

Pay Grade 1512 - Nutrition Field Representative, Pre-K

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	27,574	28,401	1,277	1,315
2	28,532	29,387	1,321	1,361
3	29,696	30,587	1,375	1,416
4	31,755	32,707	1,470	1,514
5	33,442	34,446	1,548	1,595
6	42,300	43,569	1,958	2,017

FOOD SERVICE MANAGERS

Food Service Manager I

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	31,951	32,910	1,479	1,524
2	33,543	34,549	1,553	1,599
3	35,135	36,189	1,627	1,675
4	37,425	38,548	1,733	1,785
5	39,515	40,700	1,829	1,884
6	49,169	50,644	2,276	2,345

Food Service Manager II

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	37,125	38,239	1,719	1,770
2	39,117	40,290	1,811	1,865
3	41,108	42,341	1,903	1,960
4	44,194	45,520	2,046	2,107
5	46,978	48,388	2,175	2,240
6	57,431	59,153	2,659	2,739

Food Service Manager III

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	42,700	43,981	1,977	2,036
2	45,188	46,544	2,092	2,155
3	47,575	49,002	2,203	2,269
4	51,060	52,592	2,364	2,435
5	54,343	55,973	2,516	2,591
6	65,394	67,356	3,027	3,118

Food Service Manager IV

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	49,465	50,949	2,290	2,359
2	51,953	53,511	2,405	2,477
3	54,339	55,969	2,516	2,591
4	57,825	59,560	2,677	2,757
5	61,110	62,943	2,829	2,914
6	72,158	74,322	3,341	3,441

PROFESSIONAL TECHNICAL

Pay Grade 17

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	31,755	32,707	1,217	1,258
2	33,243	34,240	1,274	1,317
3	40,309	41,518	1,544	1,597
4	42,898	44,185	1,644	1,699
5	45,387	46,749	1,739	1,798
6	56,636	58,335	2,300	2,244

Pay Grade 19

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	33,148	34,143	1,270	1,313
2	34,937	35,986	1,339	1,384
3	42,503	43,778	1,628	1,684
4	45,491	46,856	1,743	1,802
5	48,270	49,718	1,849	1,912
6	60,556	62,372	2,320	2,399

Pay Grade 20

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	35,035	36,086	1,342	1,388
2	36,828	37,933	1,411	1,459
3	44,692	46,033	1,712	1,771
4	47,776	49,209	1,830	1,893
5	50,663	52,183	1,941	2,007
6	62,506	64,381	2,395	2,476

Pay Grade 22

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	38,220	39,367	1,464	1,514
2	40,213	41,419	1,541	1,593
3	48,873	50,340	1,873	1,936
4	52,254	53,822	2,002	2,070
5	55,340	57,001	2,120	2,192
6	67,583	69,611	2,589	2,677

Pay Grade 23

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	39,916	41,113	1,529	1,581
2	41,904	43,161	1,606	1,660
3	51,060	52,592	1,956	2,023
4	54,643	56,282	2,094	2,165
5	57,928	59,666	2,219	2,295
6	70,469	72,583	2,700	2,792

Pay Grade 24

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	47,177	48,593	1,808	1,869
2	49,665	51,155	1,903	1,968
3	52,255	53,822	2,002	2,070
4	56,037	57,718	2,147	2,220
5	59,425	61,207	2,277	2,354
6	72,063	74,225	2,761	2,855

Pay Grade 25

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	49,269	50,747	1,888	1,952
2	51,958	53,517	1,991	2,058
3	54,545	56,181	2,090	2,161
4	58,425	60,178	2,239	2,315
5	61,912	63,769	2,372	2,453
6	74,951	77,200	2,872	2,969

Pay Grade 26

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	51,462	53,005	1,972	2,039
2	54,343	55,973	2,082	2,153
3	57,033	58,744	2,185	2,259
4	61,213	63,049	2,345	2,425
5	64,896	66,843	2,486	2,571
6	78,036	80,377	2,990	3,091

Pay Grade 28

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	55,938	57,617	2,143	2,216
2	59,121	60,895	2,265	2,342
3	62,111	63,975	2,380	2,461
4	66,589	68,586	2,551	2,638
5	70,764	72,887	2,711	2,803
6	84,501	87,036	3,238	3,348

Pay Grade 29

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	58,127	59,871	2,227	2,303
2	61,413	63,256	2,353	2,433
3	64,599	66,537	2,475	2,559
4	69,276	71,354	2,654	2,744
5	73,654	75,864	2,822	2,918
6	87,687	90,318	3,360	3,474

Pay Grade 30

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	59,620	61,409	2,284	2,362
2	62,904	64,791	2,410	2,492
3	66,190	68,176	2,536	2,622
4	70,869	72,995	2,715	2,807
5	75,349	77,610	2,887	2,985
6	89,480	92,164	3,428	3,545

Pay Grade 31

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	62,009	63,869	2,376	2,457
2	65,491	67,456	2,509	2,594
3	68,979	71,048	2,643	2,733
4	73,954	76,172	2,833	2,930
5	78,630	80,989	3,013	3,115
6	93,062	95,854	3,566	3,687

Pay Grade 32

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	64,696	66,637	2,479	2,563
2	68,378	70,429	2,620	2,709
3	71,865	74,020	2,753	2,847
4	77,140	79,455	2,956	3,056
5	82,019	84,479	3,142	3,249
6	96,646	99,546	3,703	3,829

Pay Grade 69

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	70,764	72,887	2,711	2,803
2	74,449	76,682	2,852	2,949
3	82,019	84,479	3,142	3,249
4	96,646	99,546	3,703	3,829

Pay Grade 953

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	62,607	64,486	2,399	2,480
2	74,352	76,583	2,849	2,945

Pay Grade 68

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	65,098	67,051	2,494	2,579
2	68,479	70,534	2,624	2,713
3	75,349	77,610	2,887	2,985
4	89,480	92,164	3,428	3,545

Pay Grade 952

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	68,579	70,636	2,628	2,717
2	80,422	82,834	3,081	3,186

Pay Grade 954

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	67,188	69,204	2,574	2,662
2	78,036	80,377	2,990	3,091

Pay Grade 1018

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	35,734	36,806	1,369	1,416
2	37,919	39,057	1,453	1,502
3	40,012	41,213	1,533	1,585
4	42,999	44,289	1,647	1,703
5	45,888	47,264	1,758	1,818
6	57,629	59,358	2,208	2,283

Pay Grade 1019

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	41,507	42,752	1,590	1,644

Pay Grade 1021

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	41,007	42,237	1,544	1,624
2	43,301	44,600	1,659	1,715
3	45,387	46,749	1,739	1,798
4	48,675	50,136	1,865	1,928
5	51,559	53,106	1,975	2,043
6	63,602	65,510	2,437	2,520

Pay Grade 1022

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	42,999	44,289	1,647	1,703
2	45,387	46,749	1,739	1,798
3	47,776	49,209	1,830	1,893
4	51,262	52,800	1,964	2,031
5	54,445	56,078	2,086	2,157
6	66,787	68,790	2,559	2,646

Pay Grade 1023

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	45,090	46,443	1,728	1,786
2	47,575	49,002	1,823	1,885
3	50,067	51,569	1,918	1,983
4	53,748	55,360	2,059	2,129
5	57,033	58,744	2,185	2,259
6	69,774	71,867	2,673	2,764

Pay Grade 1024

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	57,999	59,739	2,222	2,298
2	60,908	62,735	2,334	2,413
3	63,813	65,728	2,445	2,528
4	66,722	68,724	2,556	2,643
5	69,628	71,717	2,668	2,758
6	72,535	74,711	2,779	2,873

Pay Grade 1025

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	44,692	46,033	1,712	1,771
2	47,281	48,699	1,812	1,873
3	49,666	51,156	1,903	1,968
4	53,250	54,847	2,040	2,110
5	56,636	58,335	2,170	2,244
6	67,684	69,714	2,593	2,681

Pay Grade 1551

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	30,521	31,436	1,413	1,455
2	32,359	33,330	1,498	1,543
3	38,371	39,522	1,776	1,830
4	39,862	41,057	1,845	1,901
5	45,441	46,804	2,104	2,167
6	53,212	54,808	2,464	2,537

Pay Grade 3645

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	80,524	82,939	3,085	3,190
2	84,006	86,526	3,219	3,328
3	87,488	90,113	3,352	3,466
4	91,071	93,803	3,489	3,608
5	94,557	97,394	3,623	3,746
6	97,340	100,260	3,729	3,856
7	100,328	103,338	3,844	3,975

Pay Grade 3659

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2024	2025	2024	2025
1	105,107	108,261	4,027	4,164
2	108,693	111,954	4,164	4,306
3	112,172	115,538	4,298	4,444
4	115,658	119,127	4,431	4,582
5	119,242	122,819	4,569	4,724
6	122,823	126,507	4,706	4,866
7	126,507	130,303	4,847	5,012

SUPPORTIVE SERVICE ASSISTANT, PARENT ASSISTANT, HEALTH ROOM TECHNICIAN

Supportive Service Assistant, Parent Assistant, Health Room Technician

HOURLY (\$)	
2024	2025
16.75	17.25

BI-WEEKLY FACTORS:

10-month employees: To calculate bi-weekly salary divide annual salary by 21.6

12-month employees: Divide annual salary by 26.0