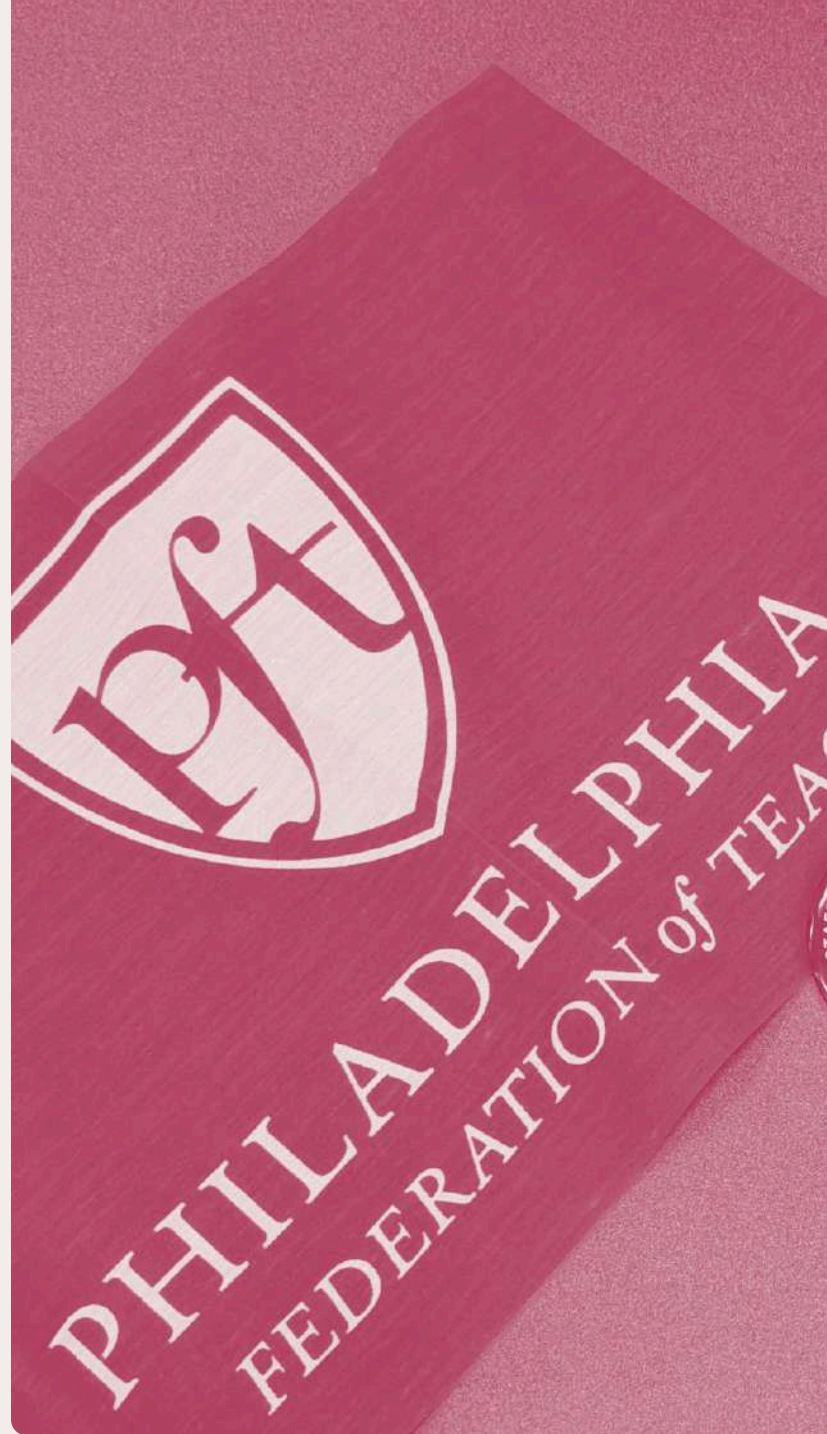




SALARY SCHEDULE

2026-2027 SCHOOL YEAR

DEAR EDUCATORS,

I'm pleased to share the salary schedule for the 2026-2027 school year. The PFT Negotiating Team is proud to have negotiated across-the-board annual raises for all members and salary scales regardless of position. Additionally, we won even bigger salary increases for non-teaching members who serve critical functions in our schools: paraprofessionals and secretaries. I share the District's hope that this recognition of your labor inspires you to remain Philadelphia public school employees for the duration of your careers.

Another significant change for members is reflected in the salary schedule: educators with a Master's Degree plus 30 credits are now eligible for Senior Career Teacher status, along with school nurses. We insisted that making salaries more competitive with surrounding districts was not just the right thing to do, but would also benefit students by reducing staff attrition and churn. As our collective bargaining agreement reflects, the District agrees.

It is, as always, a great honor to serve the members of this mighty union!

In solidarity,



ARTHUR G. STEINBERG
PRESIDENT



PHILADELPHIA
FEDERATION of TEACHERS



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Teachers

Teacher, Apprentice Teacher, Pre-Professional Teacher, Dental Hygienist & Therapist, School Nurse and Nurse Practitioner
10 Month

ANNUAL (\$)								
STEP	BA		MA OR EQUIVALENT		MA +30		DOCTORATE	
	2025	2026	2025	2026	2025	2026	2025	2026
1	55,771	57,444	57,411	59,133	61,002	62,832	63,770	65,683
2	58,129	59,873	60,179	61,985	64,177	66,102	67,768	69,801
3	62,845	64,730	65,510	67,475	70,123	72,227	74,121	76,345
4	66,843	68,848	69,506	71,591	74,328	76,558	78,430	80,783
5	70,636	72,755	73,196	75,392	78,120	80,464	82,221	84,688
6	74,020	76,241	76,682	78,983	81,602	84,050	85,707	88,278
7	77,299	79,617	80,068	82,470	85,091	87,644	89,191	91,866
8	78,745	81,107	83,347	85,848	89,147	91,822	93,260	96,057
9	80,216	82,622	86,761	89,364	93,399	96,201	97,517	100,443
10	81,716	84,167	90,313	93,022	97,852	100,788	101,967	105,026
11	83,245	85,743	94,011	96,832	102,519	114,041	106,617	114,041

Teachers

Teacher, Apprentice Teacher, Pre-Professional Teacher, Dental Hygienist & Therapist, School Nurse and Nurse Practitioner
10 Month

BI-WEEKLY (\$)								
STEP	BA		MA OR EQUIVALENT		MA +30		DOCTORATE	
	2025	2026	2025	2026	2025	2026	2025	2026
1	2,582	\$2,647	2,658	\$2,725	2,824	\$2,895	2,952	\$3,027
2	2,691	\$2,759	2,786	\$2,856	2,971	\$3,046	3,137	\$3,217
3	2,909	\$2,983	3,033	\$3,109	3,246	\$3,328	3,432	\$3,518
4	3,095	\$3,173	3,218	\$3,299	3,441	\$3,528	3,631	\$3,723
5	3,270	\$3,353	3,389	\$3,474	3,617	\$3,708	3,807	\$3,903
6	3,427	\$3,513	3,550	\$3,640	3,778	\$3,873	3,968	\$4,068
7	3,579	\$3,669	3,707	\$3,800	3,939	\$4,039	4,129	\$4,233
8	3,646	\$3,738	3,859	\$3,956	4,127	\$4,231	4,318	\$4,427
9	3,714	\$3,807	4,017	\$4,118	4,324	\$4,433	4,515	\$4,629
10	3,783	\$3,879	4,181	\$4,287	4,530	\$4,645	4,721	\$4,840
11	3,854	\$3,951	4,352	\$4,462	4,746	\$5,255	4,936	\$5,255

Teachers

Senior Career Teacher *10 Month*

	ANNUAL (\$)		BI-WEEKLY (\$)	
STEP	2025	2026	2025	2026
1	110,720	114,041	5,126	5,255

Teacher Resident *10 Month*

	ANNUAL (\$)		BI-WEEKLY (\$)	
STEP	2025	2026	2025	2026
1	45,630	46,998	2,112	2,166

Teachers

Teacher, Apprentice Teacher, Pre-Professional Teacher, Dental Hygienist & Therapist, School Nurse and Nurse Practitioner
12 Month

ANNUAL (\$)								
STEP	BA		MA OR EQUIVALENT		MA +30		DOCTORATE	
	2025	2026	2025	2026	2025	2026	2025	2026
1	66,925	68,933	68,893	70,960	73,203	75,399	76,524	78,820
2	69,755	71,848	72,215	74,381	77,012	79,322	81,321	83,761
3	75,414	77,677	78,612	80,970	84,148	86,673	88,945	91,614
4	80,211	82,618	83,407	85,909	89,193	91,869	94,116	96,940
5	84,764	87,306	87,835	90,470	93,744	96,556	98,665	101,625
6	88,825	91,489	92,019	94,779	97,923	100,860	102,849	105,934
7	92,758	95,541	96,081	98,964	102,109	105,173	107,029	110,240
8	94,494	97,328	100,017	103,017	106,977	110,186	111,911	115,269
9	96,259	99,147	104,113	107,236	112,079	115,441	117,020	120,531
10	98,059	101,001	108,375	111,626	117,423	120,946	122,360	126,031
11	99,894	102,891	112,813	116,198	123,023	136,850	127,941	136,850

Teachers

Teacher, Apprentice Teacher, Pre-Professional Teacher, Dental Hygienist & Therapist, School Nurse and Nurse Practitioner
12 Month

BI-WEEKLY (\$)								
STEP	BA		MA OR EQUIVALENT		MA +30		DOCTORATE	
	2025	2026	2025	2026	2025	2026	2025	2026
1	2,574	2,641	2,650	2,719	2,815	2,889	2,943	3,020
2	2,683	2,753	2,777	2,850	2,962	3,039	3,128	3,209
3	2,901	2,976	3,024	3,102	3,236	3,321	3,421	3,510
4	3,085	3,165	3,208	3,292	3,431	3,520	3,620	3,714
5	3,260	3,345	3,378	3,466	3,606	3,699	3,795	3,894
6	3,416	3,505	3,539	3,631	3,766	3,864	3,956	4,059
7	3,568	3,661	3,695	3,792	3,927	4,030	4,116	4,224
8	3,634	3,729	3,847	3,947	4,114	4,222	4,304	4,416
9	3,702	3,799	4,004	4,109	4,311	4,423	4,501	4,618
10	3,772	3,870	4,168	4,277	4,516	4,634	4,706	4,829
11	3,842	3,942	4,339	4,452	4,732	5,243	4,921	5,243

Senior Career Teacher
12 Month

STEP	ANNUAL (\$)		BI-WEEKLY (\$)	
	2025	2026	2025	2026
1	132,864	136,850	5,110	5,243

Teachers

Demonstration Teacher 10 Month

ANNUAL (\$)								
STEP	BA		MA OR EQUIVALENT		MA +30		DOCTORATE	
	2025	2026	2025	2026	2025	2026	2025	2026
1	56,796	58,500	58,949	60,717	62,538	64,414	65,306	67,265
2	59,871	61,667	61,920	63,777	65,919	67,896	69,408	71,490
3	64,588	66,526	67,254	69,271	71,965	74,124	75,864	78,140
4	68,689	70,749	71,354	73,495	76,172	78,457	80,275	82,684
5	72,482	74,656	75,146	77,400	80,068	82,470	84,170	86,695
6	75,864	78,140	78,529	80,885	83,452	85,956	87,553	90,180
7	79,247	81,624	82,017	84,478	86,935	89,543	91,036	93,767
8	80,695	83,115	85,277	87,835	90,999	93,729	95,111	97,964
9	82,168	84,633	88,666	91,326	95,252	98,109	99,366	102,347
10	83,667	86,177	92,190	94,956	99,703	102,694	103,816	106,930
11	85,194	87,750	95,854	98,730	104,363	114,041	108,464	114,041

Teachers

Demonstration Teacher 10 Month

BI-WEEKLY (\$)								
STEP	BA		MA OR EQUIVALENT		MA +30		DOCTORATE	
	2025	2026	2025	2026	2025	2026	2025	2026
1	2,629	2,696	2,729	2,798	2,895	2,968	3,023	3,100
2	2,772	2,842	2,867	2,939	3,052	3,129	3,213	3,294
3	2,990	3,066	3,114	3,192	3,332	3,416	3,512	3,601
4	3,180	3,260	3,303	3,387	3,526	3,616	3,716	3,810
5	3,356	3,440	3,479	3,567	3,707	3,800	3,897	3,995
6	3,512	3,601	3,636	3,727	3,864	3,961	4,053	4,156
7	3,669	3,761	3,797	3,893	4,025	4,126	4,215	4,321
8	3,736	3,830	3,948	4,048	4,213	4,319	4,403	4,514
9	3,804	3,900	4,105	4,209	4,410	4,521	4,600	4,716
10	3,873	3,971	4,268	4,376	4,616	4,732	4,806	4,928
11	3,944	4,044	4,438	4,550	4,832	5,255	5,021	5,255

Special Education Teachers

Special Education Teacher or Apprentice or Pre-Professional Teacher
10 Month

ANNUAL (\$)								
STEP	BA		MA OR EQUIVALENT		MA +30		DOCTORATE	
	2025	2026	2025	2026	2025	2026	2025	2026
1	56,796	58,500	58,435	60,188	62,025	63,886	64,791	66,735
2	59,666	61,456	61,716	63,568	65,714	67,685	69,303	71,382
3	64,381	66,312	67,051	69,062	71,662	73,812	75,658	77,928
4	68,380	70,431	71,048	73,180	75,864	78,139	79,964	82,363
5	72,173	74,339	74,739	76,981	79,654	82,044	83,759	86,272
6	75,556	77,823	78,225	80,572	83,142	85,636	87,247	89,864
7	78,838	81,203	81,602	84,050	86,629	89,228	90,733	93,455
8	79,917	82,314	84,542	87,078	90,355	93,065	94,468	97,302
9	81,012	83,443	87,588	90,216	94,239	97,066	98,357	101,307
10	82,120	84,584	90,742	93,464	98,293	101,241	102,405	105,477
11	83,245	85,743	94,011	96,832	102,519	114,041	106,617	114,041

Special Education Teachers

Special Education Teacher or Apprentice or Pre-Professional Teacher
10 Month

BI-WEEKLY (\$)								
STEP	BA		MA OR EQUIVALENT		MA +30		DOCTORATE	
	2025	2026	2025	2026	2025	2026	2025	2026
1	2,629	2,696	2,705	2,774	2,872	2,944	3,000	3,075
2	2,762	2,832	2,857	2,929	3,042	3,119	3,208	3,290
3	2,981	3,056	3,104	3,183	3,318	3,401	3,503	3,591
4	3,166	3,246	3,289	3,372	3,512	3,601	3,702	3,796
5	3,341	3,426	3,460	3,548	3,688	3,781	3,878	3,976
6	3,498	3,586	3,622	3,713	3,849	3,946	4,039	4,141
7	3,650	3,742	3,778	3,873	4,011	4,112	4,201	4,307
8	3,700	3,793	3,914	4,013	4,183	4,289	4,374	4,484
9	3,751	3,845	4,055	4,157	4,363	4,473	4,554	4,669
10	3,802	3,898	4,201	4,307	4,551	4,665	4,741	4,861
11	3,854	3,951	4,352	4,462	4,746	5,255	4,936	5,255

Special Education Teachers

Demonstration Teacher – Special Education 10 Month

ANNUAL (\$)								
STEP	BA		MA OR EQUIVALENT		MA +30		DOCTORATE	
	2025	2026	2025	2026	2025	2026	2025	2026
1	57,820	59,555	59,976	61,775	63,561	65,468	66,330	68,320
2	61,408	63,250	63,463	65,367	67,456	69,479	70,945	73,073
3	66,125	68,109	68,791	70,854	73,507	75,713	77,402	79,724
4	70,229	72,335	72,887	75,074	77,710	80,041	81,812	84,267
5	74,020	76,241	76,682	78,982	81,602	84,050	85,707	88,278
6	77,402	79,724	80,068	82,470	84,989	87,539	89,092	91,764
7	80,787	83,210	83,553	86,059	88,477	91,131	92,577	95,354
8	81,868	84,324	86,471	89,065	92,206	94,973	96,315	99,205
9	82,961	85,450	89,491	92,175	96,093	98,976	100,205	103,211
10	84,070	86,592	92,619	95,397	100,142	103,147	104,251	107,379
11	85,194	87,750	95,854	98,730	104,363	114,041	108,464	114,041

Special Education Teachers

Demonstration Teacher – Special Education 10 Month

BI-WEEKLY (\$)								
STEP	BA		MA OR EQUIVALENT		MA +30		DOCTORATE	
	2025	2026	2025	2026	2025	2026	2025	2026
1	2,677	2,744	2,777	2,847	2,943	3,017	3,071	3,148
2	2,843	2,915	2,938	3,012	3,123	3,202	3,284	3,367
3	3,061	3,139	3,185	3,265	3,403	3,489	3,583	3,674
4	3,251	3,333	3,374	3,460	3,598	3,689	3,788	3,883
5	3,427	3,513	3,550	3,640	3,778	3,873	3,968	4,068
6	3,583	3,674	3,707	3,800	3,935	4,034	4,125	4,229
7	3,740	3,835	3,868	3,966	4,096	4,200	4,286	4,394
8	3,790	3,886	4,003	4,104	4,269	4,377	4,459	4,572
9	3,841	3,938	4,143	4,248	4,449	4,561	4,639	4,756
10	3,892	3,990	4,288	4,396	4,636	4,753	4,826	4,948
11	3,944	4,044	4,438	4,550	4,832	5,255	5,021	5,255

Special Education Teachers

Special Education Teacher or Apprentice or Pre-Professional Teacher
12 Month

ANNUAL (\$)								
STEP	BA		MA OR EQUIVALENT		MA +30		DOCTORATE	
	2025	2026	2025	2026	2025	2026	2025	2026
1	68,156	70,200	70,122	72,226	74,430	76,663	77,750	80,082
2	71,600	73,748	74,059	76,281	78,856	81,222	83,164	85,659
3	77,257	79,575	80,461	82,875	85,994	88,574	90,790	93,513
4	82,056	84,517	85,258	87,816	91,036	93,767	95,957	98,836
5	86,608	89,206	89,686	92,377	95,585	98,453	100,511	103,527
6	90,667	93,387	93,870	96,686	99,770	102,763	104,696	107,837
7	94,606	97,444	97,923	100,860	103,955	107,074	108,880	112,146
8	95,900	98,777	101,450	104,494	108,426	111,678	113,362	116,763
9	97,215	100,131	105,106	108,259	113,087	116,479	118,028	121,569
10	98,545	101,501	108,890	112,157	117,951	121,490	122,886	126,572
11	99,894	102,891	112,813	116,198	123,023	136,850	127,941	136,850

Special Education Teachers

Special Education Teacher or Apprentice or Pre-Professional Teacher
12 Month

BI-WEEKLY (\$)								
STEP	BA		MA OR EQUIVALENT		MA +30		DOCTORATE	
	2025	2026	2025	2026	2025	2026	2025	2026
1	2,621	2,690	2,697	2,767	2,863	2,937	2,990	3,068
2	2,754	2,826	2,848	2,923	3,033	3,112	3,199	3,282
3	2,971	3,049	3,095	3,175	3,307	3,394	3,492	3,583
4	3,156	3,238	3,279	3,365	3,501	3,593	3,691	3,787
5	3,331	3,418	3,449	3,539	3,676	3,772	3,866	3,967
6	3,487	3,578	3,610	3,704	3,837	3,937	4,027	4,132
7	3,639	3,733	3,766	3,864	3,998	4,102	4,188	4,297
8	3,688	3,785	3,902	4,004	4,170	4,279	4,360	4,474
9	3,739	3,836	4,043	4,148	4,349	4,463	4,540	4,658
10	3,790	3,889	4,188	4,297	4,537	4,655	4,726	4,850
11	3,842	3,942	4,339	4,452	4,732	5,243	4,921	5,243

Long-Term Substitute Teachers

Long-Term Substitute Teacher, School Nurse and School Nurse Practitioner

	ANNUAL (\$)		BI-WEEKLY (\$)	
STEP	2025	2026	2025	2026
1	35,677	36,747	1,652	1,693
2	37,420	38,543	1,732	1,776
3	47,878	49,314	2,217	2,273
4	49,825	51,320	2,307	2,365
5	53,517	55,122	2,478	2,540
6	60,488	62,303	2,800	2,871
7	69,303	71,382	3,208	3,290

Psychologists and Case Managers

Case Manager 12 month

STEP	ANNUAL (\$)		BI-WEEKLY (\$)	
	2025	2026	2025	2026
1	108,261	111,508	4,164	4,272
2	111,954	115,312	4,306	4,418
3	115,538	119,004	4,444	4,560
4	119,127	122,701	4,582	4,701
5	122,819	126,503	4,724	4,847
6	126,507	130,303	4,866	4,992
7	130,303	134,212	5,012	5,142

School Psychologist - 10 Month

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	68,176	70,221	3,127	3,236
2	72,071	74,233	3,312	3,421
3	90,318	93,028	4,152	4,287
5	96,266	99,154	4,428	4,569
6	116,256	119,744	5,351	5,518

School Psychologist - 12 Month

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	81,297	83,736	3,156	3,208
2	86,112	88,696	3,337	3,398
3	107,952	111,190	4,181	4,260
5	115,131	118,585	4,457	4,543
6	139,122	143,296	5,382	5,490

Extracurricular and Summer Rates

Twilight Schools

	HOURLY (\$)	
STEP	2025	2026
1	44.41	45.74
2	46.00	47.38
3	48.70	50.16

Summer School Nurse

	HOURLY (\$)	
STEP	2025	2026
1	43.17	44.46
2	44.57	45.90
3	47.00	48.41
4	48.56	50.02
5	49.51	51.00
6	50.61	52.13
7	51.73	53.28
8	53.93	55.55
9	54.93	56.58
10	56.79	58.49
11	56.79	58.49

Summer School Teacher

	HOURLY (\$)	
STEP	2025	2026
1	40.90	42.13
2	42.16	43.42
3	44.61	45.95
4	46.02	47.40
5	46.89	48.30
6	50.61	52.13
7	51.73	53.28
8	53.93	55.55
9	54.93	56.58
10	56.79	58.49
11	56.79	58.49

Extracurricular and Summer Rates

Summer School Secretary

HOURLY (\$)	
2025	2026
25.35	26.11

Summer School Senior Secretary

HOURLY (\$)	
2025	2026
28.25	29.10

Extracurricular Rate

HOURLY (\$)	
2025	2026
44.41	45.75

Teachers-In-Charge and Leaders of In-Service Courses

HOURLY (\$)	
2025	2026
54.43	56.07

Staff Development Rate

HOURLY (\$)	
2025	2026
32.81	33.79

Summer Programs

HOURLY (\$)	
2025	2026
46.00	47.38

Athletics

Middle School Athletic Coach Salaries

POSITION	SALARY (\$)	
	2025	2026
BASEBALL COACH	2,959	3,047
BASKETBALL COACH	2,959	3,047
FIELD HOCKEY COACH	2,959	3,047
FOOTBALL COACH	2,959	3,047
LACROSSE COACH	2,959	3,047
SOCCER COACH	2,959	3,047
SOFTBALL COACH	2,959	3,047
TRACK AND FIELD COACH	2,959	3,047
VOLLEYBALL COACH	2,959	3,047

Extramural Sports

POSITION	SALARY (\$)	
	2025	2026
GOLF COACH (30 EC HOURS)	1,333	1,373
HEALTH DRAGONS COACH (30 EC HOURS)	1,333	1,373

Athletics

Middle Grade Sport Chairperson Athletic Salaries

POSITION	SALARY (\$)	
	2025	2026
BASEBALL	3,946	4,064
BASKETBALL	4,442	4,576
FIELD HOCKEY	3,283	3,382
FOOTBALL	4,442	4,576
LACROSSE	3,283	3,382
SOCCER	3,946	4,064
SOFTBALL	3,946	4,064
TRACK AND FIELD (SCHOOL DAY RELAYS)	3,946	4,064
VOLLEYBALL	3,946	4,064

Extramural Sports League Chairperson

POSITION	SALARY (\$)	
	2025	2026
GOLF	3,283	3,382
HEALTHY DRAGONS	1,333	1,373

Extramural Sports

POSITION	SALARY (\$)	
	2025	2026
BOWLING COACH (50 EC HOURS)	2,221	2,288
INDOOR TRACK COACH (SINGLE GENDER TEAM — 50 EC HOURS)	2,221	2,288
INDOOR TRACK COACH (COED TEAM — 75 EC HOURS)	3,332	3,432

Athletics

High School Athletic Coach Salaries (1 of 2)

POSITION	SALARY (\$)	
	2025	2026
BADMINTON COACH	3,288	3,387
BASEBALL HEAD COACH	6,877	7,083
FIRST ASSISTANT	4,931	5,079
SECOND ASSISTANT	3,589	3,697
BASKETBALL HEAD COACH	7,897	8,134
FIRST ASSISTANT	4,931	5,079
SECOND ASSISTANT	3,589	3,697
CHEERLEADING PYRAMID	4,930	5,077
CHEERLEADING NON-PYRAMID	3,605	3,713
CHEERLEADING SIDELINE FALL	3,288	3,386
CHEERLEADING SIDELINE WINTER	3,288	3,386
CROSS COUNTRY HEAD COACH	4,931	5,079
FIRST ASSISTANT	3,589	3,697
FIELD HOCKEY HEAD COACH	6,877	7,083
FIRST ASSISTANT	4,931	5,079
FLAG FOOTBALL COACH	4,931	5,079
FOOTBALL HEAD COACH	9,208	9,484
FIRST ASSISTANT	6,209	6,395
SECOND ASSISTANT	6,209	6,395
THIRD ASSISTANT	4,897	5,044
FOURTH ASSISTANT	4,897	5,044
FIFTH ASSISTANT	4,897	5,044

Athletics

High School Athletic Coach Salaries (2 of 2)

POSITION	SALARY (\$)	
	2025	2026
GOLF COACH	3,288	3,387
LACROSSE HEAD COACH	6,877	7,083
FIRST ASSISTANT	4,931	5,079
SOCCER HEAD COACH	6,877	7,083
FIRST ASSISTANT	4,931	5,079
SECOND ASSISTANT	3,589	3,697
SOFTBALL HEAD COACH	6,877	7,083
FIRST ASSISTANT	4,931	5,079
SECOND ASSISTANT	3,589	3,697
SWIMMING COACH	4,931	5,079
TENNIS COACH	4,931	5,079
TRACK AND FIELD HEAD COACH	6,877	7,083
FIRST ASSISTANT	4,931	5,079
SECOND ASSISTANT	3,589	3,697
VOLLEYBALL HEAD COACH	6,877	7,083
FIRST ASSISTANT	4,931	5,079
WRESTLING HEAD COACH	6,877	7,083
FIRST ASSISTANT	4,931	5,079

Athletics

High School Sport Chairperson Athletic Salaries

POSITION	SALARY (\$)	
	2025	2026
BADMINTON	3,946	4,064
BASEBALL	8,252	8,500
BASKETBALL	9,561	9,848
CHEERLEADING	3,946	4,064
CROSS COUNTRY	5,917	6,095
FIELD HOCKEY	8,252	8,500
FOOTBALL	10,871	11,197
GOLF	3,946	4,064
LACROSSE	8,252	8,500
SOCCER	8,252	8,500
SOFTBALL	8,252	8,500
SWIMMING	5,917	6,095
TENNIS	5,917	6,095
TRACK + FIELD	8,252	8,500
VOLLEYBALL	8,252	8,500
WRESTLING	8,252	8,500

Extramural Sports Chairperson

POSITION	SALARY (\$)	
	2025	2026
BOWLING	5,917	6,095
INDOOR TRACK	3,946	4,064

High School Athletic Director Salaries

POSITION	SALARY (\$)	
	2025	2026
TIER 1: 1-10 INTERSCHOLASTIC SPORTS	6,440	6,633
TIER 2: 11-20 INTERSCHOLASTIC SPORTS	10,478	10,792
TIER 3: 21+ INTERSCHOLASTIC SPORTS	13,102	13,495

Non-Teaching Assistants

Non-Teaching Assistant 10 Month

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	25,387	26,149	1,175	1,205
2	26,925	27,733	1,247	1,278
3	32,990	33,979	1,527	1,566
4	34,837	35,882	1,613	1,654
5	36,482	37,576	1,689	1,732
6	41,103	42,336	1,903	1,951
7	43,678	44,988	2,022	2,073
8	50,826	52,351	2,353	2,412

Lead Non-Teaching Assistant 10 Month

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	27,374	28,195	1,267	1,299
2	29,014	29,885	1,343	1,377
3	35,470	36,534	1,642	1,684
4	37,317	38,436	1,728	1,771
5	38,854	40,020	1,799	1,844
6	43,673	44,983	2,022	2,073
7	46,443	47,836	2,150	2,204
8	54,232	55,859	2,511	2,574

Farmers 12 Month

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	36,189	37,275	-	1,428
2	38,037	39,178	-	1,501
3	39,881	41,077	-	1,574
4	42,752	44,035	-	1,687
5	45,210	46,566	-	1,784
6	56,796	58,500	-	2,241

Secretaries

Secretary I 10 Month

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	29,787	30,680	1,379	1,414
2	31,479	32,423	1,457	1,494
3	33,065	34,057	1,531	1,569
4	36,702	37,803	1,699	1,742
5	39,574	40,761	1,832	1,878
6	47,674	49,104	2,207	2,263

Secretary I 12 Month

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	36,296	37,384	1,396	1,432
2	38,854	40,020	1,494	1,533
3	41,419	42,662	1,593	1,635
4	47,159	48,574	1,814	1,861
5	50,748	52,270	1,952	2,003
6	60,797	62,621	2,338	2,399

Secretary III 10 Month

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	33,727	34,739	1,561	1,601
2	35,264	36,322	1,633	1,674
3	37,317	38,436	1,728	1,771
4	39,778	40,971	1,842	1,888
5	42,031	43,292	1,946	1,995
6	52,081	53,643	2,411	2,472

Secretary III 12 Month

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	43,262	44,560	1,664	1,707
2	45,520	46,886	1,751	1,796
3	47,774	49,207	1,837	1,885
4	51,055	52,587	1,964	2,015
5	54,030	55,651	2,078	2,132
6	66,330	68,320	2,551	2,618

Secretaries

Executive Secretary 10 Month

STEP	ANNUAL (\$)		BIWEEKLY(\$)	
	2025	2026	2025	2026
1	50,995	52,525	1,961	2,012
2	52,479	54,053	2,018	2,071
3	56,151	57,835	2,160	2,216
4	60,643	62,462	2,332	2,393
5	66,330	68,320	2,551	2,618
6	76,488	78,783	2,942	3,019

Serious Incident Desk Recorder - 12 Month Pay Grade 9

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	39,490	40,675	-	1,558
2	41,460	42,704	-	1,636
3	43,430	44,733	-	1,714
4	46,256	47,643	-	1,825
5	48,837	50,302	-	1,927
6	60,774	62,597	-	2,398

Accounting Clerk, Administrative Support Clerk Pay Grade 14

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	36,296	37,384	1,396	1,432
2	38,854	40,020	1,494	1,533
3	41,419	42,662	1,593	1,635
4	47,159	48,574	1,814	1,861
5	50,748	52,271	1,952	2,003
6	60,797	62,621	2,338	2,399

Secretaries

**Customer Service Rep, Workers'
Compensation Clerk 1, Data
Management Assistant**
Pay Grade 17

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	32,707	33,689	1,258	1,291
2	34,240	35,267	1,317	1,351
3	41,518	42,764	1,597	1,638
4	44,185	45,510	1,699	1,744
5	46,749	48,151	1,798	1,845
6	58,335	60,085	2,244	2,302

**Administrative Technician,
Employee Health Services
Assistant, Fiscal Clerk, Payroll
Processor II, Program Assistant,
Recruitment Assistant**
Pay Grade 20

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	36,086	37,169	1,388	1,424
2	37,933	39,071	1,459	1,497
3	46,033	47,414	1,771	1,817
4	49,209	50,685	1,893	1,942
5	52,183	53,748	2,007	2,059
6	64,381	66,312	2,476	2,541

Intermediate Clerk (12 months)
Pay Grade 50

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	33,888	34,905	1,303	1,337
2	35,244	36,301	1,356	1,391
3	42,477	43,752	1,634	1,676
4	45,074	46,427	1,734	1,779
5	47,333	48,753	1,821	1,868
6	57,119	58,832	2,197	2,254

**Budget Technician, Data Processing
Specialist, Lead Retirement Clerk**
Pay Grade 22

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	39,367	40,548	1,514	1,554
2	41,419	42,662	1,593	1,635
3	50,340	51,850	1,936	1,987
4	53,822	55,436	2,070	2,124
5	57,001	58,711	2,192	2,249
6	69,611	71,699	2,677	2,747

Secretaries

School Operations Officer - 10 Month

Pay Grade 1624

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	40,497	41,712	1,875	1,922
2	42,752	44,035	1,979	2,029
3	44,901	46,248	2,079	2,131
4	48,081	49,524	2,226	2,282
5	50,952	52,480	2,359	2,418
6	61,920	63,778	2,867	2,939

Support Specialist, Payroll Specialist

Pay Grade 24

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	48,593	50,050	1,869	1,918
2	51,155	52,690	1,968	2,019
3	53,822	55,437	2,070	2,124
4	57,718	59,449	2,220	2,278
5	61,207	63,044	2,354	2,415
6	74,225	76,452	2,855	2,929

Budget Operations Asst. 12 Month

Pay Grade 21

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	37,725	38,857	-	1,489
2	39,994	41,194	-	1,578
3	47,427	48,850	-	1,872
4	49,267	50,745	-	1,944
5	56,167	57,852	-	2,217
6	65,768	67,741	-	2,595

Paraprofessionals

Climate Support Specialist- 10 Month *Pay Grade 479*

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	27,447	28,271	1,271	1,303
2	28,985	29,855	1,342	1,376
3	32,990	33,980	1,527	1,566
4	34,837	35,882	1,613	1,654
5	36,482	37,576	1,689	1,732
6	41,103	42,336	1,903	1,951
7	43,678	44,989	2,022	2,073
8	50,826	52,351	2,353	2,412

Classroom Assistant, Special Ed Assistant, Kindergarten Assistant *Pay Grade 559*

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	27,447	28,271	1,271	1,303
2	28,326	29,176	1,311	1,345
3	31,545	32,491	1,460	1,497
4	33,452	34,456	1,549	1,588
5	35,212	36,268	1,630	1,671
6	37,962	39,101	1,757	1,802

Customer Service Rep, Worker's Compensation Clerk 1, Data Management Assistant *Pay Grade 17*

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	32,707	33,689	1,258	1,291
2	34,240	35,267	1,317	1,351
3	41,518	42,764	1,597	1,638
4	44,185	45,510	1,699	1,744
5	46,749	48,151	1,798	1,845
6	58,335	60,085	2,244	2,302

School Improvement Support Liaison 10 Month *Pay Grade 1551*

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	31,436	32,379	-	1,492
2	33,330	34,330	-	1,582
3	39,522	40,707	-	1,876
4	41,057	42,289	-	1,949
5	46,804	48,208	-	2,222
6	54,808	56,453	-	2,602

Paraprofessionals

Bilingual Counseling Assistant - 10 Month *Pay Grade 514*

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	29,842	30,737	1,382	1,416
2	31,074	32,006	1,439	1,475
3	34,961	36,010	1,619	1,659
4	37,010	38,120	1,713	1,757
5	39,057	40,228	1,808	1,854
6	51,977	53,536	2,406	2,467

Family Engagement Liaison - 10 month *Pay Grade 1620*

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	29,710	30,602	1,375	1,410
2	31,117	32,051	1,441	1,477
3	35,275	36,334	1,633	1,674
4	41,004	42,234	1,898	1,946
5	43,481	44,786	2,013	2,064
6	53,654	55,263	2,484	2,547

Deaf/Hard of Hearing Interpreter - 10 Month *Pay Grade 526*

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	43,879	45,195	2,031	2,083
2	46,033	47,414	2,131	2,185
3	56,078	57,760	2,596	2,662
4	59,976	61,775	2,777	2,847
5	63,561	65,468	2,943	3,017
6	78,936	81,304	3,654	3,747

Paraprofessionals

**School Community Coordinator, Conflict Resolution Specialist,
Bilingual Vocational Support Assistant - 10 Month**
Pay Grade 513

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	26,759	27,562	1,239	1,270
2	27,887	28,723	1,291	1,324
3	33,727	34,739	1,561	1,601
4	35,778	36,852	1,656	1,698
5	37,724	38,855	1,746	1,791
6	50,544	52,060	2,340	2,399

Life Guard
Pay Grade 1513

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	29,422	30,305	1,362	1,397
2	30,860	31,786	1,429	1,465
3	32,292	33,261	1,495	1,533
4	34,446	35,479	1,595	1,635
5	36,395	37,487	1,685	1,727
6	45,824	47,198	2,121	2,175

Pre-K

Teacher, Nurse, Nutritionist, Pre-Kindergarten, Special Needs Coordinator, Social Worker

ANNUAL (\$)						
STEP	CERTIFIED		MA OR EQUIVALENT		MA +30	
	2025	2026	2025	2026	2025	2026
1	55,771	57,444	57,411	59,133	61,002	62,832
2	58,129	59,873	60,179	61,985	64,177	66,102
3	62,845	64,730	65,510	67,475	70,123	72,227
4	66,843	68,848	69,506	71,591	74,328	76,558
5	70,636	72,755	73,196	75,392	78,120	80,464
6	74,020	76,241	76,682	78,983	81,602	84,050
7	77,299	79,617	80,068	82,470	85,091	87,644
8	78,745	81,107	83,347	85,848	89,147	91,822
9	80,216	82,622	86,761	89,364	93,399	96,201
10	81,716	84,167	90,313	93,022	97,852	100,788
11	83,245	85,743	94,011	96,832	102,519	114,041

Pre-K

Teacher, Nurse, Nutritionist, Pre-Kindergarten, Special Needs Coordinator, Social Worker

BI-WEEKLY (\$)						
STEP	CERTIFIED		MA OR EQUIVALENT		MA +30	
	2025	2026	2025	2026	2025	2026
1	2,582	2,647	2,658	2,725	2,824	2,895
2	2,691	2,759	2,786	2,856	2,971	3,046
3	2,909	2,983	3,033	3,109	3,246	3,328
4	3,095	3,173	3,218	3,299	3,441	3,528
5	3,270	3,353	3,389	3,474	3,617	3,708
6	3,427	3,513	3,550	3,640	3,778	3,873
7	3,579	3,669	3,707	3,800	3,939	4,039
8	3,646	3,738	3,859	3,956	4,127	4,231
9	3,714	3,807	4,017	4,118	4,324	4,433
10	3,783	3,879	4,181	4,287	4,530	4,645
11	3,854	3,951	4,352	4,462	4,746	5,255

Pre-K

Family Service Field Representative Pay Grade 514

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	29,842	30,737	1,382	1,416
2	31,074	32,006	1,439	1,475
3	34,961	36,010	1,619	1,659
4	37,010	38,120	1,713	1,757
5	39,057	40,228	1,808	1,854
6	51,977	53,536	2,406	2,467

Parent Involvement Coordinator - 12 Month Pay Grade 551

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	37,725	38,857	1,451	1,489
2	39,994	41,194	1,538	1,578
3	47,427	48,850	1,824	1,872
4	49,267	50,745	1,895	1,944
5	56,167	57,852	2,160	2,217
6	65,768	67,741	2,530	2,595

Teacher Assistant, Pre-K with CDA Pay Grade 897

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	30,813	31,738	1,427	1,463
2	31,791	32,745	1,472	1,509
3	35,588	36,655	1,648	1,689
4	37,688	38,818	1,745	1,789
5	39,648	40,837	1,836	1,882
6	42,741	44,023	1,979	2,029

Teacher Assistant, Pre-K without CDA Pay Grade 559

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	27,447	28,271	1,427	1,303
2	28,326	29,176	1,472	1,345
3	31,545	32,491	1,648	1,497
4	33,452	34,456	1,745	1,588
5	35,212	36,268	1,836	1,671
6	37,962	39,101	1,979	1,802

Pre-K

Social Services Field Representative, Pre-K (10 month)

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	27,782	28,615	1,286	1,319
2	29,014	29,885	1,343	1,377
3	34,961	36,010	1,619	1,659
4	37,010	38,120	1,713	1,757
5	39,057	40,228	1,808	1,854
6	51,977	53,536	2,406	2,467

Maintenance Repairman 12 Month *Pay Grade 1009*

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	30,537	31,453	-	1,205
2	31,676	32,626	-	1,250
3	33,072	34,064	-	1,305
4	35,226	36,282	-	1,390
5	36,877	37,983	-	1,455
6	47,897	49,334	-	1,890

Nutrition Field Representative, Pre-K *Pay Grade 1512*

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	28,401	29,253	1,315	1,348
2	29,387	30,269	1,361	1,395
3	30,587	31,504	1,416	1,452
4	32,707	33,689	1,514	1,552
5	34,446	35,479	1,595	1,635
6	43,569	44,876	2,017	2,068

Food Services Managers

Food Service Manager I

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	32,910	33,897	1,524	1,562
2	34,549	35,585	1,599	1,640
3	36,189	37,275	1,675	1,718
4	38,548	39,704	1,785	1,830
5	40,700	41,921	1,884	1,932
6	50,644	52,163	2,345	2,404

Food Service Manager II

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	38,239	39,386	1,770	1,815
2	40,290	41,499	1,865	1,912
3	42,341	43,612	1,960	2,010
4	45,520	46,886	2,107	2,161
5	48,388	49,839	2,240	2,297
6	59,153	60,928	2,739	2,808

Food Service Manager III

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	43,981	45,300	2,036	2,088
2	46,544	47,940	2,155	2,209
3	49,002	50,472	2,269	2,326
4	52,592	54,170	2,435	2,496
5	55,973	57,653	2,591	2,657
6	67,356	69,376	3,118	3,197

Food Service Manager IV

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	50,949	52,477	2,359	2,418
2	53,511	55,117	2,477	2,540
3	55,969	57,648	2,591	2,657
4	59,560	61,347	2,757	2,827
5	62,943	64,831	2,914	2,988
6	74,322	76,552	3,441	3,528

Professional Technical

Pay Grade 19

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	34,143	35,167	1,313	1,347
2	35,986	37,065	1,384	1,420
3	43,778	45,092	1,684	1,728
4	46,856	48,261	1,802	1,849
5	49,718	51,210	1,912	1,962
6	61,821	63,675	2,399	2,440

Pay Grade 20

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	36,086	37,169	1,388	1,424
2	37,933	39,071	1,459	1,497
3	46,033	47,414	1,771	1,817
4	49,209	50,685	1,893	1,942
5	52,183	53,748	2,007	2,059
6	64,381	66,312	2,476	2,541

Pay Grade 23

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	41,113	42,347	1,581	1,622
2	43,161	44,456	1,660	1,703
3	52,592	54,170	2,023	2,075
4	56,282	57,971	2,165	2,221
5	59,666	61,456	2,295	2,355
6	72,583	74,760	2,792	2,864

Pay Grade 25 — Data Specialist

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	50,747	52,269	1,952	2,003
2	53,517	55,122	2,058	2,112
3	56,181	57,867	2,161	2,217
4	60,178	61,983	2,315	2,375
5	63,769	65,682	2,453	2,517
6	77,200	79,516	2,969	3,047

Professional Technical

Pay Grade 26

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	53,005	54,596	2,039	2,092
2	55,973	57,653	2,153	2,209
3	58,744	60,506	2,259	2,318
4	63,049	64,941	2,425	2,488
5	66,843	68,848	2,571	2,638
6	80,377	82,788	3,091	3,172

Pay Grade 28

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	57,617	59,345	2,216	2,274
2	60,895	62,721	2,342	2,403
3	63,975	65,894	2,461	2,525
4	68,586	70,644	2,638	2,707
5	72,887	75,074	2,803	2,876
6	87,036	89,647	3,348	3,435

Pay Grade 29

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	59,871	61,667	2,303	2,363
2	63,256	65,154	2,433	2,496
3	66,537	68,533	2,559	2,626
4	71,354	73,495	2,744	2,816
5	75,864	78,140	2,918	2,994
6	90,318	93,028	3,474	3,564

Pay Grade 30

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	61,409	63,251	2,362	2,423
2	64,791	66,735	2,492	2,557
3	68,176	70,221	2,622	2,690
4	72,995	75,184	2,807	2,881
5	77,610	79,938	2,985	3,063
6	92,164	94,929	3,545	3,637

Professional Technical

Pay Grade 31

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	63,869	65,785	2,457	2,521
2	67,456	69,480	2,594	2,662
3	71,048	73,179	2,733	2,804
4	76,172	78,457	2,930	3,006
5	80,989	83,419	3,115	3,196
6	95,854	98,730	3,687	3,783

Pay Grade 32

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	66,637	68,636	2,563	2,630
2	70,429	72,542	2,709	2,779
3	74,020	76,241	2,847	2,921
4	79,455	81,838	3,056	3,136
5	84,479	87,013	3,249	3,334
6	99,546	102,532	3,829	3,928

Pay Grade 68

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	67,051	69,062	2,579	2,646
2	70,534	72,650	2,713	2,784
3	77,610	79,938	2,985	3,063
4	92,164	94,929	3,545	3,637

Pay Grade 69

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	72,887	75,074	2,803	2,876
2	76,682	78,983	2,949	3,026
3	84,479	87,014	3,249	3,334
6	99,546	102,532	3,829	3,928

Professional Technical

School Climate Liaison- 10 Month Pay Grade 1628

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	48,081	49,524		2,282
2	50,748	52,270		2,409
3	53,310	54,909		2,530
4	57,206	58,922		2,715
5	60,797	62,621		2,886
6	72,482	74,657		3,440

Behavior Analyst 12 Month

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	77,250	79,568		3,049
2	79,825	82,220		3,150
3	82,400	84,872		3,252
4	85,490	88,055		3,374
5	89,095	91,768		3,516
6	92,185	94,951		3,638

Pay Grade 952

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	70,636	72,755	2,717	2,788
2	82,834	85,320	3,186	3,269

Pay Grade 953

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	64,486	66,420	2,480	2,545
2	76,583	78,880	2,945	3,022

Pay Grade 954

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	69,204	71,280	2,662	2,731
2	80,377	82,788	3,091	3,172

Pay Grade 955

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	82,018	84,478	-	3,237
2	93,192	95,988	-	3,678

Professional Technical

Pay Grade 1018

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	36,806	37,910	1,416	1,452
2	39,057	40,228	1,502	1,541
3	41,213	42,449	1,585	1,626
4	44,289	45,618	1,703	1,748
5	47,264	48,682	1,818	1,865
6	59,358	61,138	2,283	2,342

Pay Grade 1019

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	42,752	44,035	1,644	1,687

Pay Grade 1020

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	41,247	42,484	-	1,628
2	45,026	46,377	-	1,777
3	48,470	49,924	-	1,913
4	50,593	52,111	-	1,997
5	56,166	57,851	-	2,217
6	61,477	63,321	-	2,426

Pay Grade 1021

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	42,237	43,504	1,624	1,667
2	44,600	45,938	1,715	1,760
3	46,749	48,151	1,798	1,845
4	50,136	51,640	1,928	1,979
5	53,106	54,699	2,043	2,096
6	65,510	67,475	2,520	2,585

Professional Technical

Pay Grade 1022

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	44,289	45,618	1,703	1,748
2	46,749	48,151	1,798	1,845
3	49,209	50,685	1,893	1,942
4	52,800	54,384	2,031	2,084
5	56,078	57,760	2,157	2,213
6	68,790	70,854	2,646	2,715

Pay Grade 1023

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	46,443	47,836	1,786	1,833
2	49,002	50,472	1,885	1,934
3	51,569	53,116	1,983	2,035
4	55,360	57,021	2,129	2,185
5	58,744	60,506	2,259	2,318
6	71,867	74,023	2,764	2,836

Pay Grade 1024

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	59,739	61,531	2,298	2,358
2	62,735	64,617	2,413	2,476
3	65,728	67,700	2,528	2,594
4	68,724	70,786	2,643	2,712
5	71,717	73,868	2,758	2,830
6	74,711	76,952	2,873	2,948

Pay Grade 1025

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	46,033	47,414	1,771	1,817
2	48,699	50,160	1,873	1,922
3	51,156	52,690	1,968	2,019
4	54,847	56,493	2,110	2,164
5	58,335	60,085	2,244	2,302
6	69,714	71,806	2,681	2,751

Professional Technical

Pay Grade 3645

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	82,939	85,427	3,190	3,273
2	86,526	89,122	3,328	3,415
3	90,113	92,816	3,466	3,556
4	93,803	96,617	3,608	3,702
5	97,394	100,316	3,746	3,844
6	100,260	103,268	3,856	3,957
7	103,338	106,438	3,975	4,078

Pay Grade 3659

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	108,261	111,508	4,164	4,272
2	111,954	115,312	4,306	4,418
3	115,538	119,004	4,444	4,560
4	119,127	122,701	4,582	4,701
5	122,819	126,503	4,724	4,847
6	126,507	130,303	4,866	4,992
7	130,303	134,212	5,012	5,142

Pay Grade 1420

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	34,372	35,403	-	1,631
2	37,522	38,648	-	1,781
3	40,392	41,604	-	1,917
4	42,162	43,427	-	2,001
5	46,805	48,209	-	2,222
6	51,230	52,767	-	2,432

Pay Grade 1551

STEP	ANNUAL (\$)		BIWEEKLY (\$)	
	2025	2026	2025	2026
1	31,436	32,379	1,455	1,492
2	33,330	34,330	1,543	1,582
3	39,522	40,707	1,830	1,876
4	41,057	42,289	1,901	1,949
5	46,804	48,208	2,167	2,222
6	54,808	56,453	2,537	2,602

Supportive Service Assistant, Parent Assistant, Health Room Technician

Supportive Service Assistant, Parent Assistant, Health Room Technician

HOURLY (\$)	
2025	2026
17.25	17.77

BI-WEEKLY FACTORS: TO CALCULATE BI-WEEKLY SALARY...	
10-MONTH EMPLOYEE	DIVIDE ANNUAL SALARY BY 21.7
12-MONTH EMPLOYEE	DIVIDE ANNUAL SALARY BY 26.1



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