

SALARY SCHEDULES EFFECTIVE SEPTEMBER 1, 2019

Step	9/1/13	9/1/19	Bi-Weekly
TEACHERS			
Teacher, Apprentice Teacher, Pre-Professional Teacher, Dental Hygienist & Therapist, School Nurse and Nurse Practitioner			
Bachelor's or Equivalent			
01	45,360	46,267	2,132
02	47,278	48,224	2,222
03	51,113	52,136	2,403
04	54,365	55,452	2,555
05	57,450	58,599	2,700
06	60,203	61,407	2,830
07	62,869	64,126	2,955
08	64,045	65,326	3,010
09	65,242	66,546	3,067
10	66,462	67,791	3,124
11	67,705	69,060	3,182
Master's or Equivalent			
01	46,694	47,628	2,195
02	48,945	49,924	2,301
03	53,281	54,346	2,504
04	56,531	57,661	2,657
05	59,532	60,723	2,798
06	62,368	63,615	2,932
07	65,121	66,424	3,061
08	67,788	69,144	3,186
09	70,565	71,976	3,317
10	73,454	74,923	3,453
11	76,462	77,991	3,594
Master's + 30			
01	49,615	50,607	2,332
02	52,197	53,240	2,453
03	57,033	58,174	2,681
04	60,453	61,662	2,842
05	63,537	64,808	2,987
06	66,369	67,696	3,120
07	69,207	70,591	3,253
08	72,506	73,956	3,408
09	75,964	77,483	3,571
10	79,586	81,177	3,741
11	83,381	85,049	3,919
Doctorate			
01	51,866	52,903	2,438
02	55,117	56,219	2,591
03	60,285	61,490	2,834
04	63,789	65,065	2,998
05	66,872	68,210	3,143
06	69,708	71,102	3,277
07	72,541	73,992	3,410
08	75,850	77,367	3,565
09	79,313	80,899	3,728
10	82,932	84,591	3,898
11	86,715	88,449	4,076
Senior Career Teacher			
01	90,051	91,852	4,233

Special Education Teacher or Apprentice or Pre-Professional Teacher			
Bachelor's or Equivalent			
01	46,194	47,118	2,171
02	48,528	49,499	2,281
03	52,362	53,410	2,461
04	55,615	56,727	2,614
05	58,700	59,874	2,759
06	61,452	62,681	2,889
07	64,121	65,404	3,014
08	64,998	66,298	3,055
09	65,889	67,207	3,097
10	66,791	68,126	3,139
11	67,705	69,060	3,182
Master's or Equivalent			
01	47,527	48,477	2,234
02	50,195	51,199	2,359
03	54,534	55,625	2,563
04	57,786	58,941	2,716
05	60,787	62,003	2,857
06	63,622	64,895	2,991
07	66,369	67,696	3,120
08	68,760	70,135	3,232
09	71,237	72,662	3,348
10	73,802	75,278	3,469
11	76,462	77,991	3,594
Master's + 30			
01	50,446	51,455	2,371
02	53,447	54,516	2,512
03	58,284	59,450	2,740
04	61,702	62,936	2,900
05	64,785	66,081	3,045

Step	9/1/13	9/1/19	Bi-Weekly
06	67,621	68,974	3,179
07	70,458	71,867	3,312
08	73,488	74,957	3,454
09	76,647	78,180	3,603
10	79,944	81,543	3,758
11	83,381	85,049	3,919
Doctorate			
01	52,697	53,750	2,477
02	56,366	57,493	2,649
03	61,535	62,765	2,892
04	65,037	66,338	3,057
05	68,124	69,486	3,202
06	70,960	72,379	3,335
07	73,796	75,272	3,469
08	76,833	78,370	3,612
09	79,996	81,596	3,760
10	83,288	84,954	3,915
11	86,715	88,449	4,076
Senior Career Teacher			
01	90,051	91,852	4,233

Demonstration Teacher			
Bachelor's or Equivalent			
01	46,193	47,117	2,171
02	48,695	49,669	2,289
03	52,531	53,582	2,469
04	55,866	56,984	2,626
05	58,951	60,130	2,771
06	61,702	62,936	2,900
07	64,454	65,743	3,030
08	65,631	66,943	3,085
09	66,829	68,166	3,141
10	68,048	69,409	3,199
11	69,291	70,676	3,257
Master's or Equivalent			
01	47,944	48,903	2,254
02	50,361	51,368	2,367
03	54,699	55,793	2,571
04	58,034	59,195	2,728
05	61,118	62,341	2,873
06	63,870	65,147	3,002
07	66,707	68,041	3,136
08	69,358	70,745	3,260
09	72,114	73,556	3,390
10	74,981	76,480	3,524
11	77,961	79,520	3,665
Master's + 30			
01	50,864	51,881	2,391
02	53,613	54,686	2,520
03	58,531	59,701	2,751
04	61,952	63,191	2,912
05	65,121	66,424	3,061
06	67,874	69,231	3,190
07	70,706	72,120	3,324
08	74,012	75,492	3,479
09	77,471	79,020	3,641
10	81,091	82,713	3,812
11	84,881	86,578	3,990
Doctorate			
01	53,115	54,177	2,497
02	56,451	57,580	2,653
03	61,702	62,936	2,900
04	65,290	66,596	3,069
05	68,458	69,827	3,218
06	71,209	72,633	3,347
07	74,042	75,522	3,480
08	77,356	78,903	3,636
09	80,817	82,433	3,799
10	84,436	86,125	3,969
11	88,216	89,980	4,147

Demonstration Teacher, Special Education			
Bachelor's or Equivalent			
01	47,026	47,967	2,210
02	49,945	50,944	2,348
03	53,781	54,857	2,528
04	57,119	58,261	2,685
05	60,202	61,406	2,830
06	62,953	64,212	2,959
07	65,706	67,020	3,088
08	66,585	67,917	3,130
09	67,475	68,824	3,172
10	68,376	69,743	3,214
11	69,291	70,676	3,257
Master's or Equivalent			
01	48,780	49,755	2,293
02	51,616	52,649	2,426

Step	9/1/13	9/1/19	Bi-Weekly
03	55,949	57,068	2,630
04	59,281	60,467	2,786
05	62,367	63,615	2,932
06	65,121	66,424	3,061
07	67,956	69,315	3,194
08	70,329	71,735	3,306
09	72,785	74,241	3,421
10	75,329	76,836	3,541
11	77,961	79,520	3,665
Master's + 30			
01	51,696	52,730	2,430
02	54,863	55,961	2,579
03	59,785	60,981	2,810
04	63,203	64,468	2,971
05	66,369	67,696	3,120
06	69,124	70,506	3,249
07	71,961	73,400	3,382
08	74,994	76,494	3,525
09	78,155	79,718	3,674
10	81,448	83,077	3,828
11	84,881	86,578	3,990
Doctorate			
01	53,948	55,027	2,536
02	57,701	58,855	2,712
03	62,953	64,212	2,959
04	66,540	67,871	3,128
05	69,708	71,102	3,277
06	72,460	73,910	3,406
07	75,295	76,801	3,539
08	78,336	79,902	3,682
09	81,499	83,129	3,831
10	84,790	86,486	3,986
11	88,216	89,980	4,147

Long-Term Substitute Teacher, School Nurse and School Nurse Practitioner			
01	29,017	29,597	1,364
02	30,435	31,044	1,431
03	38,940	39,719	1,830
04	40,524	41,335	1,905
05	43,527	44,397	2,046
06	49,196	50,180	2,312
07	56,366	57,493	2,649

Department Head			
Master's			
01	55,949	57,068	2,630
02	57,867	59,025	2,720
03	69,124	70,506	3,249
04	72,874	74,331	3,425
05	76,209	77,734	3,582
06	89,384	91,172	4,201
Master's + 30			
01	58,700	59,874	2,759
02	60,702	61,916	2,853
03	72,375	73,823	3,402
04	76,209	77,734	3,582
05	79,630	81,223	3,743
06	96,306	98,232	4,527
Doctorate			
01	61,787	63,023	2,904
02	63,789	65,065	2,998
03	75,708	77,222	3,559
04	79,547	81,138	3,739
05	82,966	84,625	3,900
06	100,390	102,398	4,719

School Psychologist - 10 Month			
01	55,449	56,558	2,606
02	58,617	59,790	2,755
03	73,458	74,927	3,453
04	78,296	79,862	3,680
05	94,554	96,445	4,444

School Psychologist - 12 Month			
01	66,121	67,444	2,584
02	70,037	71,438	2,737
03	87,800	89,556	3,431
04	93,639	95,512	3,659
05	113,152	115,415	4,422

Case Manager - 12 Month			
01	88,051	89,812	3,441
02	91,055	92,876	3,558
03	93,970	95,849	3,672
04	96,889	98,827	3,786
05	99,892	101,889	3,904

Step	9/1/13	9/1/19	Bi-Weekly
06	102,892	104,949	4,021
07	105,978	108,098	4,142
Extracurricular Rate			
39.87/hr.	39.87/hr.		
Staff Development Rate			
29.45/hr.	29.45/hr.		
Teachers-In-Charge and Leaders of In-Service Courses			
48.87/hr.	48.87/hr.		
Twilight Schools			
01	39.87/hr.	39.87/hr.	
02	41.30/hr.	41.30/hr.	
03	43.72/hr.	43.72/hr.	
Summer School Teacher			
01	36.72/hr.	36.72/hr.	
02	37.84/hr.	37.84/hr.	
03	40.05/hr.	40.05/hr.	
04	41.31/hr.	41.31/hr.	
05	42.09/hr.	42.09/hr.	
06	45.43/hr.	45.43/hr.	
07	46.43/hr.	46.43/hr.	
08	48.41/hr.	48.41/hr.	
09	49.31/hr.	49.31/hr.	
10	50.98/hr.	50.98/hr.	
11	50.98/hr.	50.98/hr.	
Summer School Nurse			
01	38.75/hr.	38.75/hr.	
02	40.01/hr.	40.01/hr.	
03	42.20/hr.	42.20/hr.	
04	43.59/hr.	43.59/hr.	
05	44.45/hr.	44.45/hr.	
06	45.43/hr.	45	

SALARY SCHEDULES EFFECTIVE SEPTEMBER 1, 2019

Step	9/1/13	9/1/19	Bi-Weekly	Step	9/1/13	9/1/19	Bi-Weekly	Step	9/1/13	9/1/19	Bi-Weekly	Step	9/1/13	9/1/19	Bi-Weekly	Step	9/1/13	9/1/19	Bi-Weekly
Long-Term Substitute Non-Teaching Assistant - 10 Month				03 34,855 35,552 1,362				Pay Grade 20 - Specifications Assistant-Materials Management; Parent Support Liaison - 12 Month				05 26,434 26,962 1,242				Pay Grade 1551 - Parent & Community Ombudsman - 10 Month			
01	20,598	21,010	968	04	37,269	38,015	1,457	01	29,350	29,937	1,147	01	25,568	26,079	1,202	01	25,568	26,079	1,202
02	21,846	22,283	1,027	05	39,608	40,400	1,548	02	30,852	31,469	1,206	02	27,107	27,649	1,274	02	27,107	27,649	1,274
03	34,772	35,467	1,634	06	49,447	50,436	1,932	03	37,440	38,189	1,463	03	32,144	32,787	1,511	03	32,144	32,787	1,511
***				Pay Grade 19 - Machine Accounting Specialist, Bookkeeper, Senior Purchase Clerk				04				Pay Grade 512 - Library Instructional Materials Assistant, Laboratory Assistant II, Shop Training Assistant, Audio Visual Clerk - 10 Month				04			
SECRETARIES				01 27,769 28,324 1,085				01				01 20,931 21,350 984				05			
Secretary - 10 Month				02 29,268 29,853 1,144				02				02 21,846 22,283 1,027				06			
01	23,179	23,642	1,090	03	35,606	36,318	1,391	03	26,264	26,789	1,235	03	26,264	26,789	1,235	06	44,577	45,468	2,095
02	24,765	25,261	1,164	04	38,108	38,870	1,489	04	27,769	28,324	1,305	04	27,769	28,324	1,305	School Improvement Student Advisor - 10 Month			
03	26,264	26,789	1,235	05	40,437	41,246	1,580	05	29,184	29,767	1,372	05	29,184	29,767	1,372	01	25,568	26,079	1,202
04	29,851	30,448	1,403	06	50,279	51,285	1,965	06	39,439	40,228	1,854	06	39,439	40,228	1,854	02	27,107	27,649	1,274
05	32,186	32,830	1,513	Pay Grade 20 - Senior Personnel Clerk, Computer Operator I, Mail Clerk, Supervisor, Payroll Audit Clerk, Statistical Clerk, Workers' Compensation Clerk II				Pay Grade 55 - Audio-Visual Clerk - 12 Month				Pay Grade 513 - School Community Coordinator - 10 Month				03	32,144	32,787	1,511
06	38,774	39,550	1,823	01 29,350 29,937 1,147				01				01 21,764 22,199 1,023				04	33,393	34,061	1,570
Secretary - 12 Month				02 30,852 31,469 1,206				02				02 22,681 23,135 1,066				05	38,067	38,829	1,789
01	29,520	30,110	1,154	03 37,440 38,189 1,463				03				03 27,431 27,980 1,289				06	44,577	45,468	2,095
02	31,601	32,233	1,235	04 40,437 41,246 1,580				04				04 29,099 29,681 1,368				***			
03	33,687	34,361	1,317	05 42,441 43,290 1,659				05				05 30,682 31,295 1,442				HEAD START			
04	38,356	39,123	1,499	06 52,362 53,410 2,046				06				06 41,108 41,930 1,932				Teacher, Nurse, Nutritionist, Pre-Kindergarten Head Start, Special Needs Coordinator, Social Worker Certified			
05	41,274	42,100	1,613	Pay Grade 21 - Budget Operations Assistant				Pay Grade 256 - Instructional Assistant III (60-89 Credits) - Assistant Teacher - (2 Years College) - 10 Month				Pay Grade 514 - Counselor Assistant (Spanish Speaking), School Community Liaison - 10 Month				01 45,360 46,267 2,132			
06	49,447	50,436	1,932	01 30,681 31,295 1,199				01				01 22,596 23,048 1,062				02 47,278 48,224 2,222			
Secretary III - 10 Month				02 35,257 35,962 1,378				02				02 23,598 24,070 1,109				03 51,113 52,136 2,403			
01	27,431	27,980	1,289	03 38,573 39,344 1,507				03				03 28,435 29,003 1,337				04 54,365 55,452 2,555			
02	28,681	29,255	1,348	04 40,071 40,872 1,566				04				04 30,101 30,703 1,415				05 57,450 58,599 2,700			
03	30,351	30,958	1,427	05 45,681 46,595 1,785				05				05 31,766 32,401 1,493				06 60,203 61,407 2,830			
04	32,352	32,999	1,521	06 53,492 54,562 2,090				06				06 42,274 43,120 1,987				07 62,869 64,126 2,955			
05	34,185	34,869	1,607	Pay Grade 22 - Treasury Clerk, Senior				Pay Grade 257 - Instructional Assistant III (90 Credits and Over), Assistant Teacher (3 Years College) - 10 Month				Pay Grade 526 - Deaf/Hard of Hearing Interpreter - 10 Month				08 64,045 65,326 3,010			
06	42,358	43,206	1,991	01 32,018 32,658 1,251				01				01 35,687 36,401 1,677				09 65,242 66,546 3,067			
Secretary III - 12 Month				02 33,687 34,361 1,317				02				02 37,023 37,763 1,447				10 66,462 67,791 3,124			
01	35,186	35,890	1,375	03 40,942 41,761 1,600				03				03 45,610 46,522 2,144				11 67,705 69,060 3,182			
02	37,023	37,763	1,447	04 43,774 44,650 1,711				04				04 48,780 49,755 2,293				Master's or Equivalent			
03	38,856	39,633	1,519	05 46,360 47,287 1,812				05				05 51,696 52,730 2,430				01 46,694 47,628 2,195			
04	41,524	42,355	1,623	06 56,616 57,748 2,213				06				06 64,201 65,485 3,018				02 48,945 49,924 2,301			
05	43,944	44,823	1,717	Pay Grade 23 - Computer Operator II				Pay Grade 502 - Teacher Assistant, Kindergarten Assistant, Classroom Assistant, Instructional Assistant I - 10 Month				Pay Grade 551 - Parent & Community Ombudsman - 12 Month				03 53,281 54,346 2,504			
06	53,948	55,027	2,108	01 33,438 34,107 1,307				01				01 30,681 31,295 1,199				04 56,531 57,661 2,657			
Executive Secretary - 12 Month				02 35,104 35,806 1,372				02				02 32,527 33,178 1,271				05 59,532 60,723 2,798			
01	41,475	42,305	1,621	03 42,774 43,630 1,672				03				03 38,573 39,345 1,507				06 62,368 63,615 2,932			
02	42,862	43,536	1,668	04 45,776 46,691 1,789				04				04 40,071 40,873 1,566				07 65,121 66,424 3,061			
03	45,669	46,582	1,785	05 48,528 49,499 1,896				05				05 45,680 46,594 1,785				08 67,788 69,144 3,186			
04	49,323	50,309	1,928	06 59,033 60,214 2,307				06				06 53,492 54,561 2,090				09 70,565 71,976 3,317			
05	53,948	55,027	2,108	Pay Grade 1624 - School Operations Officer - 10 Month				Pay Grade 503 - CAI Monitor, Title I Non-Public School				Pay Grade 1028 - Parent Educator I - 12 Month				10 73,454 74,923 3,453			
06	62,210	63,454	2,431	01 32,937 33,596 1,548				01				01 28,718 29,292 1,122				11 76,462 77,991 3,594			
Pay Grade 8 - Messenger Junior Clerk				02 34,772 35,467 1,634				02				02 30,117 30,719 1,177				Master's + 30			
01	19,846	20,242	776	03 36,519 37,250 1,717				03				03 31,520 32,151 1,232				01 49,615 50,607 2,332			
02	20,680	21,093	808	04 39,106 39,888 1,838				04				04 33,619 34,292 1,314				02 52,197 53,240 2,453			
03	24,849	25,346	971	05 41,440 42,269 1,948				05				05 35,523 36,233 1,388				03 57,033 58,174 2,681			
04	26,348	26,875	1,030	06 50,361 51,368 2,367				06				06 44,728 45,622 1,748				04 60,453 61,662 2,842			
05	27,599	28,151	1,079	Summer School, Secretary				Pay Grade 504 - Classroom Assistant - Autistic Support/Emotional Support, Classroom Assistant - Life Skills Support/ Multiple Handicap - 10 Month				Pay Grade 551 - Parent & Community Ombudsman - 12 Month				05 63,537 64,808 2,987			
06	35,936	36,655	1,404	01 22.76/hr. 22.76/hr.				01				01 30,681 31,295 1,199				06 66,369 67,696 3,120			
Pay Grade 13 - Clerk, Clerk Receptionist, Telephone Operator				02 25.36/hr. 25.36/hr.				02				02 32,527 33,178 1,271				07 69,207 70,591 3,253			
01	23,265	23,730	909	***				03				03 38,573 39,345 1,507				08 72,506 73,956 3,408			
02	24,266	24,752	948	PARAPROFESSIONALS				04				04 40,071 40,873 1,566				09 75,964 77,483 3,571			
03	29,350	29,937	1,147	Pay Grade 14 - School Based Technology Maintenance Assistant - 12 Month				05				05 45,680 46,594 1,785				10 79,586 81,177 3,741			
04	31,101	31,723	1,215	01 29,520 30,110 1,154				01				06 53,492 54,561 2,090				11 83,381 85,049 3,919			
05	32,769	33,425	1,281	02 31,601 32,233 1,235				02				01 28,718 29,292 1,122				Lead Teacher, Lead Nurse, Head Teacher, PKHS Bachelor's or Equivalent			
06	41,692	42,526	1,629	03 33,687 34,361 1,317				03				02 30,117 30,719 1,177				01 46,445 47,374 2,183			
Pay Grade 14 - Accounting Clerk, Key punch Operator, Treasury Clerk				04 38,356 39,123 1,499				04				03 31,520 32,151 1,232				02 49,112 50,094 2,308			
01	29,520	30,110	1,154	05 41,275 42,100 1,613				05				04 33,619 34,292 1,314				03 52,949 54,008 2,489			
02	31,601	32,233	1,235	06 49,447 50,436 1,932				06				05 35,523 36,233 1,388				04 56,286 57,411 2,646			
03	33,687	34,361	1,317	Pay Grade 15 - Intermediate Clerk				Pay Grade 506 - Instructional Assistant I (Up to 29 Credits) - 10 Month				Pay Grade 1029 - Parent Educator II - 12 Month				05 59,281 60,467 2,786			
04	38,356	39,123	1,499	01 25,014 25,514 978				01				01 33,420 34,089 1,306				06 62,036 63,277 2,916			
05	41,275	42,100	1,613	02 26,013 26,534 1,017				02				02 35,222 35,926 1,376				07 64,785 66,080 3,045			
06	49,447	50,436	1,932	03 31,352 31,979 1,225				03				03 36,924 37,662 1,443				08 65,962 67,281 3,101			
Pay Grade 17 - Sup. Mail, Personnel, Data Control, Purchase Clerk, Workers' Compensation Clerk				04 33,270 33,936 1,300				04				04 39,422 40,210 1,541				09 67,160 68,503 3,157			
01	26,602	27,134	1,040	05 34,936 35,635 1,365				05				05 41,923 42,762 1,638				10 68,381 69,749 3,214			
02	27,848	28,405	1,088	06 43,944 44,823 1,717				06				06 51,731 52,765 2,022				11 69,623 71,015 3,273			
03	33,768	34,443	1,320	Pay Grade 17 - Community Builder - 12 Month				Pay Grade 507 - Laboratory Assistant I - 10 Month				Pay Grade 1512 - Nutrition Field Representative, PKHS				Master's or Equivalent			
04	35,936	36,655	1,404	01 26,602 27,134 1,040				01				01 23,099 23,561 1,086				01 47,778 48,733 2,246			
05	38,022	38,782	1,486	02 27,848 28,405 1,088				02				02 23,902 24,380 1,123				02 50,694 51,708 2,383			
06	47,445	48,394	1,854	03 33,678 34,352 1,316				03				03 24,877 25,374 1,169				03 55,117 56,219 2,591			
Pay Grade 18 - Senior Payroll Clerk, Machine Accounting Clerk, Senior Clerk & Expeditor I				04 35,936 36,655 1,404				04				04 26,602 27,134 1,250				04 58,451 59,620 2,747			
01	27,015	27,556	1,056	05 38,022 38,782 1,486				05				05 28,015 28,576 1,317				05 61,451 62,680 2,888			
02	28,518	29,088	1,114	06 47,445 48,394 1,854				06				06 35,436 36,145 1,666				06 64,288 65,574 3,022			
Pay Grade 19 - Production Assistant - 12 Month				01 27,769 28,324 1,085				01				01 33,420 34,089 1,306				07 67,038 68,378 3,151			
01	27,769	28,324	1,085	02 29,268 29,853 1,144				02				02 35,222 35,926 1,376				08 69,709 71,103 3,277			
02	29,268	29,853	1,144	03 33,687 34,361 1,317				03				03 36,924 37,662 1,443				09 72,487 73,937 3,407			
03	35,606	36,318	1,391	04 38,356 39,123 1,499				04				04 39,422 40,210 1,541				10 75,374 76,882 3,543			
04	38,108	38,870	1,489	05 41,275 42,100 1,613				05				05 41,923 42,762 1,638				11 78,377 79,944			

SALARY SCHEDULES EFFECTIVE SEPTEMBER 1, 2019

Step	9/1/13	9/1/19	Bi-Weekly	Step	9/1/13	9/1/19	Bi-Weekly	Step	9/1/13	9/1/19	Bi-Weekly	Step	9/1/13	9/1/19	Bi-Weekly
05	65,457	66,766	3,077												
06	68,206	69,570	3,206												
07	71,129	72,551	3,343												
08	74,434	75,923	3,499												
09	77,892	79,450	3,661												
10	81,513	83,144	3,832												
11	85,302	87,008	4,010												
Doctorate															
01	52,949	54,008	2,489												
02	56,864	58,001	2,673												
03	62,119	63,361	2,920												
04	65,622	66,934	3,085												
05	68,790	70,165	3,233												
06	71,544	72,974	3,363												
07	74,461	75,950	3,500												
08	77,775	79,331	3,656												
09	81,240	82,865	3,819												
10	84,856	86,554	3,989												
11	88,636	90,409	4,166												
Family Service Field Representative															
01	22,596	23,048	1,062												
02	23,598	24,070	1,109												
03	28,435	29,003	1,337												
04	30,101	30,703	1,415												
05	31,766	32,401	1,493												
06	42,274	43,120	1,987												
Parent Involvement Coordinator - 12 Month															
01	33,420	34,089	1,306												
02	35,222	35,926	1,376												
03	36,924	37,662	1,443												
04	39,422	40,210	1,541												
05	41,923	42,762	1,638												
06	51,731	52,765	2,022												
Health Coordinator, Pre-Kindergarten Head Start Master's															
01	50,694	51,708	2,383												
02	55,117	56,219	2,591												
03	58,451	59,620	2,747												
04	61,451	62,680	2,888												
05	64,288	65,574	3,022												
06	67,038	68,378	3,151												
07	69,709	71,103	3,277												
08	72,487	73,937	3,407												
09	75,374	76,882	3,543												
10	78,377	79,944	3,684												
Master's + 30															
01	53,948	55,027	2,536												
02	58,868	60,046	2,767												
03	62,287	63,532	2,928												
04	65,457	66,766	3,077												
05	68,206	69,570	3,206												
06	71,129	72,551	3,343												
07	74,434	75,923	3,499												
08	77,892	79,450	3,661												
09	81,513	83,144	3,832												
10	85,302	87,008	4,010												
Teacher Assistant, PKHS															
01	18,178	18,542	854												
02	19,096	19,477	898												
03	20,011	20,412	941												
04	21,179	21,602	995												
05	22,432	22,881	1,054												
06	29,520	30,110	1,388												
Social Services Field Representative, PKHS															
01	22,596	23,048	1,062												
02	23,598	24,070	1,109												
03	28,435	29,003	1,337												
04	30,101	30,703	1,415												
05	31,766	32,401	1,493												
06	42,274	43,120	1,987												
FOOD SERVICE MANAGERS															
Food Service Manager I															
01	26,766	27,302	1,258												
02	28,100	28,662	1,321												
03	29,434	30,022	1,384												
04	31,352	31,979	1,474												
05	33,102	33,764	1,556												
06	41,190	42,014	1,936												
Food Service Manager II															
01	31,101	31,723	1,462												
02	32,769	33,425	1,540												
03	34,437	35,126	1,619												
04	37,023	37,763	1,740												
05	39,355	40,142	1,850												
06	48,111	49,073	2,261												
Food Service Manager III															
01	35,770	36,486	1,681												
02	37,855	38,613	1,779												
03	39,855	40,652	1,873												
04	42,774	43,630	2,011												
05	45,524	46,435	2,140												
06	54,782	55,878	2,575												
Food Service Manager IV															
01	41,438	42,267	1,948												
02	43,522	44,393	2,046												
03	45,521	46,431	2,140												
04	48,442	49,411	2,277												
05	51,193	52,217	2,406												
06	60,448	61,657	2,841												
PROFESSIONAL TECHNICAL															
Pay Grade 17															
01	26,602	27,134	1,040												
02	27,848	28,405	1,088												
03	33,768	34,443	1,320												
04	35,936	36,655	1,404												
05	38,022	38,782	1,486												
06	47,445	48,394	1,854												
Pay Grade 19															
01	27,769	28,324	1,085												
02	29,268	29,853	1,144												
03	35,606	36,318	1,391												
04	38,109	38,871	1,489												
05	40,437	41,246	1,580												
06	50,729	51,744	1,983												
Pay Grade 20															
01	29,350	29,937	1,147												
02	30,852	31,469	1,206												
03	37,440	38,189	1,463												
04	40,023	40,823	1,564												
05	42,441	43,290	1,659												
06	52,362	53,410	2,046												
Pay Grade 21															
01	30,681	31,295	1,199												
02	35,257	35,962	1,378												
03	38,573	39,344	1,507												
04	40,071	40,872	1,566												
05	45,681	46,595	1,785												
06	53,492	54,562	2,090												
Pay Grade 22															
01	32,018	32,658	1,251												
02	33,687	34,361	1,317												
03	40,942	41,761	1,600												
04	43,774	44,650	1,711												
05	46,360	47,287	1,812												
06	56,616	57,748	2,213												
Pay Grade 23															
01	33,438	34,107	1,307												
02	35,104	35,806	1,372												
03	42,774	43,630	1,672												
04	45,776	46,691	1,789												
05	48,528	49,499	1,896												
06	59,033	60,214	2,307												
Pay Grade 24															
01	39,522	40,312	1,545												
02	41,606	42,438	1,626												
03	43,774	44,650	1,711												
04	46,944	47,883	1,835												
05	49,780	50,776	1,945												
06	60,369	61,576	2,359												
Pay Grade 25															
01	41,274	42,100	1,613												
02	43,527	44,397	1,701												
03	45,694	46,607	1,786												
04	48,945	49,924	1,913												
05	51,866	52,903	2,027												
06	62,788	64,044	2,454												
Pay Grade 26															
01	43,111	43,973	1,685												
02	45,524	46,435	1,779												
03	47,778	48,734	1,867												
04	51,279	52,305	2,004												
05	54,365	55,452	2,125												
06	65,373	66,680	2,555												
Pay Grade 27															
01	45,026	45,927	1,760												
02	47,445	48,394	1,854												
03	49,945	50,944	1,952												
04	53,447	54,516	2,089												
05	56,864	58,001	2,222												
06	68,124	69,486	2,662												
Pay Grade 28															
01	46,861	47,798	1,831												
02	49,527	50,518	1,936												
03	52,032	53,073	2,033												
04	55,783	56,899	2,180												
05	59,281	60,467	2,317												
06	70,789	72,204	2,766												
Pay Grade 29															
01	48,695	49,669	1,903												
02	51,448	52,477	2,011												
03	54,116	55,198	2,115												
04	58,034	59,195	2,268												
05	61,702	62,936	2,411												
06	73,458	74,927	2,871												
Pay Grade 30															
01	49,945	50,944	1,952												
02	52,697	53,750	2,059												
03	55,449	56,558	2,167												
04	59,368	60,556	2,320												
05	63,122	64,384	2,467												
06	74,959	76,459	2,929												
Pay Grade 31															
01	51,947	52,985	2,030												
02	54,864	55,961	2,144												
03	57,785	58,941	2,258												
04	61,953	63,192	2,421												
05	65,870	67,188	2,574												
06	77,961	79,520	3,047												
Pay Grade 32															
01	54,198	55,282	2,118												
02	57,282	58,428	2,239												
03	60,203	61,407	2,353												
04	64,622	65,915	2,525												
05	68,709	70,083	2,685												
06	80,963	82,582	3,164												
Pay Grade 34															
01	58,617	59,789	2,291												
02	61,868	63,105	2,418												
03	65,121	66,424	2,545												
04	69,874	71,271	2,731												
05	74,293	75,779	2,903												
06	87,134	88,877	3,405												
Pay Grade 35															
01	60,868	62,085	2,379												
02	64,288	65,574	2,512												
03	67,621	68,974	2,643												
04	72,541	73,992	2,835												
05	77,128	78,670	3,014												
06	90,218	92,022	3,526												
Pay Grade 68															
01	54,534	55,625	2,131												
02	57,367	58,514	2,242												
03	63,122	64,384	2,467												
04	74,959	76,459	2,929												
Pay Grade 69															
01	59,281	60,467	2,317												
02	62,368	63,615	2,437												
03	68,709	70,083	2,685												
04	80,963	82,582	3,164												
Pay Grade 160															
01	48,193	49,157	2,265												
Pay Grade 172															
01	13,849	14,126	651												
Pay Grade 179															
01	43,273	44,139	1,691												
02	44,911	45,810	1,755												
03	46,543	47,474	1,819												
04	48,178	49,142	1,883												
05	49,811	50,807	1,947												
06	51,449	52,478	2,011												
Pay Grade 189															
01	40,275	41,081	1,574												
Pay Grade 192															
01	96,222	98,146	4,523												
Pay Grade 950															
01	45,026	45,927	1,760												
02	55,117	56,219	2,154												
Pay Grade 951															
01	52,448	53,497	2,050												
02	62,287	63,532	2,434												
Pay Grade 952															
01	57,450	58,599	2,245												
02	67,371	68,719	2,633												
Pay Grade 953															
01	52,448	53,497	2,050												
02	62,287	63,532	2,434												
Pay Grade 954															
01	56,285	57,411	2,200												
02	65,373	66,680	2,555												
Pay Grade 1015															
01	27,518	28,068	1,075												
02	28,681	29,255	1,121												
03	29,851	30,448	1,167												
04	31,852	32,489	1,245												
05	33,519	34,190	1,310												
06	42,524	43,375	1,662												
Pay Grade 1017															
01	29,434	30,022	1,150												
02	30,936	31,555	1,209												
03	32,436	33,085	1,268												
04	34,772	35,467	1,359												
05	36,771	37,506	1,437												
06	46,194	47,118	1,805												
Pay Grade 1018															
01	29,935	30,534	1,170												
02	31,766	32,401	1,241												
03	33,519	34,190	1,310												
04	36,022	36,742	1,408												
05	38,441	39,210	1,502												
06	48,277	49,242	1,887												
Pay Grade 1019															
01	34,772	35,467	1,359												
Pay Grade 1021															
01	34,352	35,039	1,342												
02	36,274	36,999	1,418												
03	38,022	38,782	1,486												
04	40,776	41,592	1,594												
05	43,192	44,056	1,688												
06	53,281	54,346	2,082												
Pay Grade 1022															
01	36,022	36,742	1,408												
02	38,022	38,782	1,486												
03	40,023	40,823	1,564												
04	42,944	43,803	1,678												
05	45,610	46,522	1,782												
06	55,949	57,068	2,187												
Pay Grade 1023															
01	37,773	38,528	1,476												
02	39,855	40,652	1,558												
03	41,942	42,781	1,639												
0															